



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
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Internal Memorandum

To: Each Assistant National Director of Human Resources, HSE
Mr. Graham Finlay, Corporate Employee Relations Services, HSE
Mr. Kevin Figgis, SIPTU.
Mr. Paul Bell, SIPTU.
Mr. Pdraig Peyton, SIPTU

From: National Director of Human Resources

Date: 16th August 2013

Re: Haddington Rd Agreement

I wish to provide the following clarifications with regard to operation of certain aspects of the HRA.

Twilight Payments

The payment of time 1/6th will continue for all grades of staff in respect of hours worked beyond 8pm until end of shift (day duty). As previously advised twilight payments between the hours of 6pm-8pm have ceased.

Early Starters

Certain support staff, in particular locations, receive an early starters payment in respect of time worked, on day duty, before 8am. Where such arrangements obtain, they will continue to exist.

Yours sincerely,

Barry O'Brien,
National Director of Human Resources.