



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery Board
of Ireland

Mr. Peter Hughes
General Secretary
Psychiatric Nurses Association
Monread North
Co Kildare



5th February 2018

RE: Change in NMBI Registration Process for Non EU applicants

Dear Mr. Hughes

I am pleased to announce that persons applying to register through the NMBI Non EU route as nurses or midwives may now submit details of their post qualification experience as part of their application. Applicants must demonstrate that their post qualification experience meets the following criteria:

- The applicant must have been effectively and lawfully engaged in a role or roles where they had full responsibility for the planning, organisation and administration of nursing or midwifery care delivered to the patient in a clinical environment in the field of practice they qualified;
- This experience must be certified by the employer.

Assessors in the NMBI will examine the evidence of post qualification experience submitted together with the applicant's education and training. The outcomes from the review may be summarised as follows:

- Where the assessors form a view that the Post Qualification Experience meets these criteria and addresses the theoretical and/or clinical deficits identified in the professional qualification, they may recommend to the Registration Department that the application should progress for registration.
- Where the assessors form a view that the Post Qualification Experience meets these criteria but there remain deficits against the NMBI standard for Nurse and Midwife training, they may recommend the applicant undertakes a period of adaptation and assessment of 6 weeks' duration or alternatively undergo an Aptitude Test.
- Where the assessors form a view that the Post Qualification Experience does not meet these criteria and/or fails to address the theoretical and/or clinical deficits identified in the professional qualification, they may recommend to the Registration Department that the application should not progress.

We hope that this change in our registration process will widen access to Non EU trained applicants who apply for consideration of registration, whilst at the same time maintaining our standards for access to the Register. Further information will be made available on the NMBI website shortly.

Kind regards,

Lucia Crimin
Director of Registration