



To: Chief Executive Officer
Each National Director
Each Assistant National Director of HR
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each Head of HR CHO
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery

Re: Redeployment Policy – section 5.1

Ref: CERS 13/2020

Date: 27th March 2020

Dear Colleagues,

Further to the Redeployment Policy issued under cover of HR Circular 15/2020, and with specific reference to 5.1 of that policy.

I wish to confirm that any staff member who has traditionally additional regular and rostered earnings, this should be considered, as part of that provision. This can be calculated as an average, over the preceding 6 week period, prior to the 20th March, provided that is reflective of regular earnings, this can be adjusted to take in to account a period of absence, where the figure may not be a true reflection.

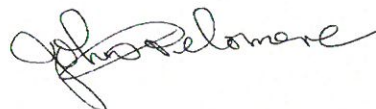
It must be noted, that the HSE will not consider any loss of earnings claims, arising from increased earnings, during the current period, when staff members revert to their original location and roster. The staff side, have agreed, not to support any such claims, should they be made.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments.

HR and Employee Relations Managers may contact John Delamere, Corporate Employee Relations Services for further advice, 01-662 6966 or email susan.keegan@hse.ie

Yours sincerely

A handwritten signature in black ink, appearing to read "John Delamere". The signature is fluid and cursive, with the first name "John" being more prominent and the last name "Delamere" following in a similar style.

John Delamere

Corporate Employee Relations