



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
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MEMO

To: Each Member of the Directorate and Leadership Team
Each Assistant National Director, HR
Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Section 38 HR Manager
Each Employee Relations Manager
Each Head of Human Resources, CHO
Each Head of Human Resources, Hospital Groups

From: Rosarii Mannion, National Director HR

Date: 19th October 2017

Re: Storm Ophelia – Monday 16th October

Dear Colleagues,

In light of the recent disruption caused by Storm Ophelia, health service employees who were unable to attend their place of work on **Monday 16th October** for safety reasons and those who were required to leave their work premises early will be paid for the hours which they were scheduled to work. Please note that those employees whose attendance at work was affected as a direct result of the unforeseen weather events are not required to take annual leave or any other form of paid leave in respect of the hours which they were unable to work. Employees who were not scheduled to attend work on 16th October or were availing of any type of approved leave (e.g. annual leave, study leave, sick leave, parental leave etc.) are not covered by this arrangement and are not entitled to time off in lieu.

The above arrangement is only applicable to Monday 16th October. Employees who were unable to attend work on Tuesday 17th October for other reasons on foot of Storm Ophelia may be granted annual leave or unpaid leave to cover their absence.

Queries

Queries from individual employees should be addressed by local management or the relevant HR / Employee Relations Department.

Queries from HR Departments on the contents of this memo may be referred to Anna Killilea, Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: info.t@hse.ie.

Yours sincerely



Rosarii Mannion
National Director of HR