MENTAL HEALTH (PSYCHIATRIC) NURSING

E-MAIL : national_hr_unit@health.gov.ie TEL : 01 6354058

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE) care must be taken to ensure increment arrangements are revised in accordance with DoH Circular 5/2013 and the Haddington Road / Lansdowne Road Agreements

GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1)	1/01/2016 LRA	24,258																				
	1/07/13	23,667																				
GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2)	1/01/2016 LRA	25,309																				
	1/07/13	25,059																				
STUDENT MENTAL HEALTH NURSE (DEGREE STUDENTS - ROSTERED PLACEMENT)	1/01/2016 LRA	First 12 weeks - €7.03 per hour giving annualised salary of €14,306.19																				
		Second 12 weeks - €7.49 per hour giving annualised salary of €15,242.30																				
		Final 12 weeks - €8.43 per hour giving annualised salary of €17,155.22																				
	1/07/13	First 12 weeks - €6.64 per hour giving annualised salary of €13,512.53																				
		Second 12 weeks - €7.08 per hour giving annualised salary of €14,407.94																				
		Final 12 weeks - €7.97 per hour giving annualised salary of €16.219.11																				
MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	01/01/2016 LRA	23,905																				
MENTAL HEALTH, STAFF NURSE, ADAPTATION PLACEMENT	01/01/2016 LRA	23,905																				
MENTAL HEALTH STAFF NURSE	1/01/2016 LRA	28,122	30,067	31,246	32,448	33,707	34,891	36,129	37,091	38,142	39,505	40,845	42,754	**44,086**	**LSI**							
	1/11/13 MERGED	27,843	29,770	30,937	32,448	33,707	34,891	36,129	37,091	38,142	39,505	40,845	42,754	**44,086**	**LSI**							
	1/09/08 2.5%	32,634	34,268	35,629	36,910	38,247	39,288	40,424	41,897	43,346	45,410	**46,850**	**LSI**									
SENIOR STAFF NURSE (MENTAL HEALTH)	1/01/10 FEMPI	46,254																				
	1/09/08 2.5%	49,194																				
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/01/10 FEMPI	34,100	36,312	37,492	38,399	39,400	40,731	42,028	43,938	**45,271**	**LSI**											
	1/09/08 2.5%	36,055	38,445	39,721	40,702	41,783	43,223	44,625	46,689	**48,130**	**LSI**											
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/01/10 FEMPI	47,497																				
	1/09/08 2.5%	50,537																				
COMMUNITY PSYCHIATRIC NURSE	1/01/10 FEMPI	45,552	45,761	46,634	47,418	49,034	49,941	50,912	51,889	53,009	54,044											
	1/09/08 2.5%	48,435	48,660	49,604	50,452	52,199	53,180	54,229	55,286	56,496	57,616											
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/01/10 FEMPI	43,288	44,100	45,245	46,408	47,554	48,708	49,993	51,191													
	1/09/08 2.5%	45,987	46,864	48,102	49,360	50,599	51,846	53,236	54,531													
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852												
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570												
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852												
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570												
COMMUNITY MENTAL HEALTH NURSE	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852												
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570												
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/01/10 FEMPI	54,336	55,430	58,199	59,288	60,382	61,491															
	1/09/08 2.5%	57,931	59,114	62,107	63,284	64,467	65,666															
NURSE TUTOR (MENTAL HEALTH)	1/01/10 FEMPI	55,599	56,368	57,133	57,903	58,671	59,441	60,206	60,977	61,746	62,514											
	1/09/08 2.5%	59,296	60,127	60,955	61,787	62,617	63,450	64,276	65,110	65,942	66,772											
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/07/13 H Rd.	58,359	59,479	60,501	63,696	64,814	65,000	65,000	65,062													
	1/01/10 FEMPI	58,359	59,479	60,501	63,696	64,814	65,855	67,134	68,849													
	1/09/08 2.5%	62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721													
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/07/13 H Rd.	56,138	57,873	59,599	63,556	65,000	65,000	65,066														
	1/01/10 FEMPI	56,138	57,873	59,599	63,556	65,342	67,134	68,853														
	1/09/08 2.5%	59,879	61,754	63,621	67,898	69,829	71,815	73,725														
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/13 H Rd.	56,138	57,873	59,599	63,556	65,000	65,000	65,066														
	1/01/10 FEMPI	56,138	57,873	59,599	63,556	65,342	67,134	68,853														
	1/09/08 2.5%	59,879	61,754	63,621	67,898	69,829	71,815	73,725														
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/13 H Rd.	68,655	70,736	72,824	74,999	76,959	78,991															
	1/01/11 Sec.6 adj	72,651	74,853	77,062	79,364	81,477	83,686															
	1/01/10 FEMPI	71,978	74,084	76,197	78,309	80,419	82,532															
	1/09/08 2.5%	77,198	79,538	81,886	84,232	86,577	88,924															

GENERAL NURSING

E-MAIL : national_hr_unit@health.gov.ie TEL : 01 6354058

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE) care must be taken to ensure increment arrangements are revised in accordance with DoH Circular 5/2013 and the Haddington Road / Lansdowne Road Agreements

GRADUATE NURSE PROGRAMME (YEAR 1)	1/01/2016 LRA	23,708																				
	1/07/13	23,129																				
GRADUATE NURSE PROGRAMME (YEAR 2)	1/01/2016 LRA	24,735																				
	1/07/13	24,490																				
STUDENT NURSE/MIDWIFE (DEGREE STUDENTS - ROSTERED PLACEMENT)	1/01/2016 LRA	First 12 weeks - €6.86 per hour giving annualised salary of €13,960.24																				
		Second 12 weeks - €7.32 per hour giving annualised salary of €14,896.35																				
		Final 12 weeks - €8.24 per hour giving annualised salary of €16,768.56																				
	1/07/13	First 12 weeks - €6.49 per hour giving annualised salary of €13,207.28																				
		Second 12 weeks - €6.92 per hour giving annualised salary of €14,082.34																				
		Final 12 weeks - €7.79 per hour giving annualised salary of €15,852.81																				
STUDENT NURSE INTELLECTUAL DISABILITY (DEGREE STUDENTS - ROSTERED PLACEMENT)	1/01/2016 LRA	First 12 weeks - €6.86 per hour giving annualised salary of €13,960.59																				
		Second 12 weeks - €7.32 per hour giving annualised salary of €14,896.35																				
		Final 12 weeks - €8.24 per hour giving annualised salary of €16,768.56																				
	1/07/13	First 12 weeks - €6.49 per hour giving annualised salary of €13,207.28																				
		Second 12 weeks - €6.92 per hour giving annualised salary of €14,082.34																				
		Final 12 weeks - €7.79 per hour giving annualised salary of €15,852.81																				
POST REGISTERED STUDENT NURSE **grade obsolete - not for use **	1/1/2016	23,962	25,019	26,235	27,799																	
	1/11/13 MERGED	23,377	24,771	25,975	27,523																	
	1/09/08 2.5%	27,342	28,972																			
STAFF NURSE, ADAPTATION PLACEMENT	01/01/2016 LRA	23,361																				
STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	01/01/2016 LRA	23,361																				
STAFF NURSE	1/01/2016 LRA	27,483	29,497	30,537	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/11/13 MERGED	27,211	29,205	30,234	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/09/08 2.5%	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	**46,541**	**LSI**									
(STAFF NURSE) REGISTERED MIDWIFE	1/01/2016 LRA	27,483	29,497	30,537	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/11/13 MERGED	27,211	29,205	30,234	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/09/08 2.5%	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	**46,541**	**LSI**									
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/01/2016 LRA	27,483	29,497	30,537	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/11/13 MERGED	27,211	29,205	30,234	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/09/08 2.5%	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	**46,541**	**LSI**									
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/01/2016 LRA	27,483	29,497	30,537	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/11/13 MERGED	27,211	29,205	30,234	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469	**43,800**	**LSI**							
	1/09/08 2.5%	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	**46,541**	**LSI**									
SENIOR STAFF NURSE (GENERAL)	1/01/10 FEMPI	45,954																				
	1/09/08 2.5%	48,870																				
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/01/10 FEMPI	34,100	36,312	37,492	38,399	39,400	40,731	42,028	43,938	**45,271**	**LSI**											
	1/09/08 2.5%	36,055	38,445	39,721	40,702	41,783	43,223	44,625	46,689	**48,130**	**LSI**											
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/01/10 FEMPI	47,497																				
	1/09/08 2.5%	50,537																				
CLINICAL NURSE MANAGER 1 (GENERAL)	1/01/10 FEMPI	43,288	44,100	45,245	46,408	47,554	48,708	49,993	51,191													
	1/09/08 2.5%	45,987	46,864	48,102	49,360	50,599	51,846	53,236	54,531													
CLINICAL NURSE MANAGER 2 (GENERAL)	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852												
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570												

CLINICAL NURSE SPECIALIST (GENERAL)	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852											
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570											
CLINICAL NURSE MANAGER 3 (GENERAL)	1/01/10 FEMPI	54,336	55,430	58,199	59,288	60,382	61,491														
	1/09/08 2.5%	57,931	59,114	62,107	63,284	64,467	65,666														
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/01/10 FEMPI	49,176	49,988	50,589	51,705	52,829	54,042	55,262	56,480	57,697											
	1/09/08 2.5%	52,353	53,230	53,880	55,086	56,302	57,613	58,932	60,249	61,564											
NURSE TUTOR (GENERAL)	1/01/10 FEMPI	55,599	56,368	57,133	57,903	58,671	59,441	60,206	60,977	61,746	62,514										
	1/09/08 2.5%	59,296	60,127	60,955	61,787	62,617	63,450	64,276	65,110	65,942	66,772										
PRINCIPAL NURSE TUTOR	1/07/13 H Rd.	58,359	59,479	60,501	63,696	64,814	65,000	65,000	65,062												
	1/01/10 FEMPI	58,359	59,479	60,501	63,696	64,814	65,855	67,134	68,849												
	1/09/08 2.5%	62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721												
STUDENT PUBLIC HEALTH NURSE	1/01/10 FEMPI	31,504																			
	1/09/08 2.5%	33,248																			
PUBLIC HEALTH NURSE	1/01/10 FEMPI	45,857	46,634	47,297	48,342	49,544	50,708	51,881	53,199	54,426											
	1/09/08 2.5%	48,765	49,604	50,321	51,451	52,750	54,009	55,277	56,702	58,028											
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/01/10 FEMPI	54,339	57,380	58,629	59,780	60,943	62,535														
	1/09/08 2.5%	57,934	61,221	62,572	63,816	65,074	66,794														
DIRECTOR OF PUBLIC HEALTH NURSING	1/07/13 H Rd.	68,655	70,736	72,824	74,999	76,959	78,991														
	1/01/11 Sec.6 adj	72,651	74,853	77,062	79,364	81,477	83,686														
	1/01/10 FEMPI	71,978	74,084	76,197	78,309	80,419	82,532														
	1/09/08 2.5%	77,198	79,538	81,886	84,232	86,577	88,924														
ADVANCED NURSE PRACTITIONER	1/07/13 H Rd.	54,870	55,952	56,996	60,201	61,210	62,382	63,477	64,566	65,066											
	1/01/10 FEMPI	54,870	55,952	56,996	60,201	61,210	62,382	63,477	64,566	68,853											
	1/09/08 2.5%	58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725											
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/07/13 H Rd.	54,870	55,952	56,996	60,201	61,210	62,382	63,477	64,566	65,066											
	1/01/10 FEMPI	54,870	55,952	56,996	60,201	61,210	62,382	63,477	64,566	68,853											
	1/09/08 2.5%	58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725											
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/01/10 FEMPI	52,059	53,189	54,339	57,379	58,629	59,780	60,943	62,534												
	1/09/08 2.5%	55,469	56,691	57,934	61,221	62,572	63,816	65,074	66,794												
AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/07/13 H Rd.	73,666	75,861	77,982	79,802	81,830	83,900	85,941													
	1/01/10 FEMPI	77,953	80,283	82,590	84,567	86,772	89,022	91,240													
	1/09/08 2.5%	83,837	86,426	88,988	91,186	93,636	96,136	98,600													
DIRECTOR, NURSE & MIDWIFERY PLANNING & DEVELOPMENT	1/07/13 H Rd.	67,114	68,927	70,924	73,118	75,523	77,930														
	1/01/10 FEMPI	71,021	72,938	75,052	77,374	79,919	82,532														
	1/09/08 2.5%	76,134	78,265	80,613	83,193	86,021	88,925														
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/07/13 H Rd.	70,031	71,978	73,928	75,864	77,758	79,659	81,552													
	1/01/11 Sec.6 adj	74,107	76,167	78,231	80,287	82,346	84,412	86,470													
	1/01/10 FEMPI	73,106	75,069	77,035	78,995	80,956	82,925	84,885													
	1/09/08 2.5%	78,451	80,632	82,817	84,994	87,174	89,361	91,539													
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/07/13 H Rd.	65,149	66,916	68,688	70,454	72,229	73,999	75,766													
	1/01/10 FEMPI	68,940	70,811	72,686	74,554	76,433	78,306	80,180													
	1/09/08 2.5%	73,823	75,901	77,985	80,060	82,148	84,229	86,311													
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/07/13 H Rd.	65,000	65,758	66,872	67,982	69,097	70,206	71,320													
	1/01/10 FEMPI	68,409	69,585	70,764	71,939	73,118	74,293	75,470													
	1/09/08 2.5%	73,232	74,539	75,849	77,154	78,465	79,769	81,078													
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/07/13 H Rd.	63,652	65,000	65,000	65,000	65,385	66,688	67,982													
	1/01/10 FEMPI	63,652	65,061	66,447	67,821	69,190	70,570	71,939													
	1/09/08 2.5%	68,003	69,526	71,052	72,579	74,100	75,633	77,154													
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/07/13 H Rd.	59,410	61,238	63,060	64,890	65,000	65,000	66,369													
	1/01/10 FEMPI	59,410	61,238	63,060	64,890	66,688	68,462	70,232													
	1/09/08 2.5%	63,416	65,393	67,362	69,340	71,320	73,291	75,258													
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/01/10 FEMPI	55,513	56,737	57,959	59,178	60,399	61,626	62,849													
	1/09/08 2.5%	59,204	60,526	61,847	63,166	64,485	65,812	67,134													
DIRECTOR, CENTRE OF NURSE EDUCATION	1/07/13 H Rd.	63,980	65,000	65,000	66,085	67,946	69,808	71,669	73,609												
	1/01/10 FEMPI	63,980	65,992	67,961	69,931	71,900	73,871	75,840	77,893												
	1/09/08 2.5%	68,357	70,546	72,734	74,924	77,112	79,301	81,489	83,770												