



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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Memorandum

To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director

From: Anne Marie Hoey, National Director Human Resources

Date: 9th December 2021

Re: HR Memo re Management Risk Assessment of HCW with regard to increased national incidence of COVID-19

Dear colleagues

Healthcare Workers who have been identified as at high or higher risk from Covid-19 Infection, including pregnant HCW, are required to have a risk assessment based on their CARAI (Covid Age Range Adjusted for Immunity), the Workplace Risk of exposure to Covid-19 virus and the 14-day National Incidence Rate of Covid-19.

<https://www.hse.ie/eng/staff/workplace-health-and-wellbeing-unit/covid-19-guidance/guidance-on-fitness-for-work-of-healthcare-workers-in-the-higher-risk-categories.pdf>

As the current 14-day National Incidence Rate of Covid-19 has increased, the risk must be reassessed, as per the matrix on page 12 of the guidance.

The National incidence of confirmed COVID cases per 100,000 is 1320(30/11/21). This report should be monitored on an ongoing basis and the risk re-assessed as appropriate.

<https://www.hpsc.ie/a-z/respiratory/coronavirus/novelcoronavirus/surveillance/covid-19-14-dayepidemiologyreports/>

Yours sincerely

Anne Marie Hoey
National Director of Human Resources