



MEMO

To: Chief Executive Officer
Each National Director
Each Assistant National Director of HR
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each Head of HR CHO
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery

From: John Delamere – Assistant National Director - NER

Date: 15 June 2022

Subject: Final phase of retrospection arising from restoration of Time plus 1/6th payment in Social Care (Older Peoples Services and Intellectual Disability Services)

Reference Number: NER Memo 04/2022

Dear all

I refer to Circular HSE HR 25/2017 dated 18 July 2017 which restored the payment of Time plus 1/6th to nurses covered by the agreement to share tasks between doctors and nurses. This Circular also made provision for retrospective payments to apply for a maximum of 10 months subject to verification, this retrospection to be paid in two equal installments of 50%.

HSE HR Circular 24/2018 dated 19th December 2018 approved the payment of the 1st 50% of the retrospective payment.

We have now received the final verification report from the Independent Chair who has recommended payment of the finale 50% of the retrospection. Approval is now granted to employers to make this payment. HSE HR Circular 24/2018 set out the details of the retrospection payment as follows

“The retrospective payment is for T 1/6th payment for hours worked from 6 pm to 8 pm for nursing staff in the 10 months beginning on 30th of June 2017 and ending on 1st of September 2016. 50% of this total amount now falls due for payment. You are authorised and requested to process this payment as soon as practical. The final 50% will be subject to further verification and will be advised on separately; at this stage employers are not to take any action on the final 50%.”

The final 50% ONLY now falls to be paid if the employer has paid the initial 50%. 100% is due if previous payment was not made.



It would be appreciated if the required measures to action payment are put in place as soon as possible.

Queries from employees

Queries from individual employees or managers should be referred to local HR/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries from employees Tel: 1800 444 925 Email: Ask.HR@hse.ie.

Queries from HR/Employee Relations Departments on this memorandum and related matters may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966 Email: info.t@hse.ie

Yours sincerely,

A handwritten signature in black ink, appearing to read 'John Delamere', written in a cursive style.

John Delamere
National Employee Relations