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## MEMO

**To:** Chief Executive Officer  
Each National Director  
Each Assistant National Director of HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each Head of HR CHO  
Head of HR, PCRS  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery

**From:** John Delamere – Assistant National Director - NER

**Date:** 10 August 2022

**Subject:** Final Phase of retrospection arising from restoration of time+1/6th payment - Mental Health

**Reference Number: NER Memo10/2022**

Dear all

[HSE HR Circular 043/2020](#) which sanctioned full Payment of Time plus 1/6<sup>th</sup> to nursing grades covered under this agreement with effect from 1 July 2018.

The final verification report from the Independent Chairperson has been received which makes recommendation for the full and final retrospective payment to be processed covering the period from 1 September 2017 to the 30 June 2018. This 10-month retrospective period is the verification clause referred to in the agreement, which also applied to the acute hospital services, social care and intellectual disability sectors but was paid in 2 phases of 50%, the final 50% being also recommended for payment recently (NER 04/2022 – copy attached) refers.

The Chairpersons final independent report recommended with approval from the National Implementation Verification Group (NIVG) that given the passage of time involved with the overall implementation of the various aspects and verification processes involved in the agreement, all outstanding retrospective elements of the agreement should now be fully paid.

It would be appreciated if the appropriate measures to process this final payment are implemented as soon as possible.

### Queries

Queries from individual employees or managers regarding these payments should be referred to local HR Department/Employee Relations Departments or the HR Helpdesk ([Ask.HR@hse.ie](mailto:Ask.HR@hse.ie)) or 1800444925.



**Queries from HR/Employee Relations Departments** on this memorandum may contact Ann Kearney, National Employee Relations Services ([ann.kearney@hse.ie](mailto:ann.kearney@hse.ie)) or [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely,

A handwritten signature in black ink that reads 'John Delamere'.

**John Delamere**  
**National Employee Relations**