



Memo

To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each Head of HR CHO
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director National Ambulance Service

From: Anne Marie Hoey, National Director Human Resources

Date: 29th June 2022

Subject: HR Memo – Haddington Road Agreement (HRA) hours reversal – update from HR Memo of 26th May

Dear Colleagues,

Further to the attached memo dated 26th May 2022, the Department has recently confirmed the reduction in HRA hours for Consultants, which are now to be included in the reversal of the HRA.

The below reflects this change and is an updated list of the reduction in standard weekly working hours from July 1, 2022:

- Nursing and Midwifery: 1.5-hour reduction to 37.5 hours per week;
- Specific Health and Social Care Professionals and Medical and Dental: 2-hour reduction to 35 hours per week;

- Management & Administrative: 2-hour reduction to 35 hours per week;
- Specific Medical and Dental Grades (excluding NCHDs): 2-hour reduction; and
- **Consultants** – 2-hour reduction for Consultants that are on 39 hours per week (to 37 hours per week) ****update from 26th May Memo****

In order to have this change reflected for Consultants, local HR Departments are required to:

- Identify Consultants encompassed by the revised HRA hours as outlined above, and
- Complete an Organisational Assignment Same Grade Action (reason code 2022 HRA Amendments) on the SAP HR & Payroll system.

If there are queries that cannot be resolved at local level please contact hrahours@hse.ie.

Yours Sincerely



Anne Marie Hoey
National Director, Human Resources