



Bord Altranais agus Cnáimhseachais na hÉireann Nursing and Midwifery Board of Ireland

# NMBI State of the Register 2023

1st June 2023

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### **Forewords**



As President of the Nursing and Midwifery Board of Ireland, I am delighted to publish the State of the Register 2023.

Now in its second year, this publication is an important tool for workforce planners, policymakers and our other key stakeholders, as they work to ensure that the Irish healthcare system is equipped to meet the needs of today and the future.

On behalf of the Board, I would like to acknowledge my NMBI colleagues for their commitment to our digitisation programme, which has made this publication possible. In particular, I would like to thank NMBI CEO, Sheila McClelland and Director of Registration, Dr Ray Healy.

I would also like to express my appreciation to our registered nurses and registered midwives for their continued engagement with the annual renewal process. The Board and I would like to thank them for their commitment to the professions and assure them that we will continue to support them in providing high standards of professional practice.

Dr Louise Kavanagh McBride

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President

Nursing and Midwifery Board of Ireland



NMBI's aim since the outset of our digitisation programme, has been to ensure that we have modern systems in place to operate efficiently in the best interests of our registrants and the public.

The data we gather through the annual renewal process allows us to share emerging trends in health service staffing, to assist our stakeholders in future planning. This year's publication of the State of the Register report is particularly crucial to NMBI and our healthcare colleagues as we can now provide a comparison to last year and identify areas of growth and potential gaps.

From the data we have gathered in this report, we can see that our Register continues to grow year on year. In the period covered in this report (1 June 2022 to 31 May 2023), there was a 4% increase in the number of nurses and midwives on our Register. There is also a continued increase in the number of new registrants joining our Register. I would like to welcome all those joining and express my appreciation to all our nurses and midwives for their continued care, compassion and professionalism.

Sheila McClelland

**Chief Executive** 

Nursing and Midwifery Board of Ireland

### We are

the regulatory body for the professions of NURSING and MIDWIFERY in Ireland.

### **Our Vision**

is to provide leadership to registered nurses and midwives in delivering safe care through innovative and proactive professional regulation.

### **Our Mission**

is to protect the public and the integrity of the professions of nursing and midwifery through the promotion of high standards of education, training, and professional conduct.

### **Our Values**

define the way we operate as an organisation and shape our culture. In all that we do we endorse and strive to live the core nursing and midwifery values of compassion, care and commitment, which are at the heart of the professions, and we work to ensure they are at the heart of NMBI, for the good of registrants and our colleagues within the organisation.

#### What we do

In our role as the regulator for the professions of nursing and midwifery and in fulfilling our mission, we:

- maintain the <u>Register of Nurses and Midwives</u> and a Candidate Register for student nurses and midwives
- set the standards for the education of nurses and midwives
- approve programmes of education necessary for registration and monitor these programmes on an ongoing basis
- support our registrants by providing appropriate guidance on professional conduct and ethics for both registered nurses and midwives
- investigate and consider complaints against nurses and midwives.

Our role in setting standards and providing guidance for approximately 85,000 registered nurses and midwives in Ireland focuses on public safety. We work collaboratively with the Department of Health, employers, managers, representative bodies, educators, other regulatory bodies and our registrants.

### Introduction

NMBI is proud to publish the State of the Register 2023. Now in its second year, the report provides an insight into the number of nurses and midwives who are registered, practising and patient-facing in Ireland. It also provides an age profile of our registrants and the counties in which they are working.

This publication aims to share valuable data to assist workforce planners, policymakers and the healthcare system as a whole, to make evidence-based decisions in the interest of the public and the professions.

This year's report provides interesting insights, particularly as we now have two reporting periods to compare.

As part of the annual renewal process, nurses and midwives were required to provide workplace information and state whether they are practising and patient-facing in each division they are registered in. It is important to remember that this information is self-declared, which may result in some subjectivity.

For the purpose of this publication, some assumptions were made about the data available. The primary assumption was that nurses and midwives who joined the Register in the last twelve months did so to practise; therefore, where possible, these new registrants have been incorporated into the 'practising' data presented throughout. We believe this is a reasonable assumption, making the data applicable to the current workforce.

#### An overview of the numbers

The data in this report was compiled on 1 June 2023 and covers the 12-month period from 1 June 2022 to 31 May 2023.

As of 1 June 2023, there are **84,948** nurses and midwives on NMBI's Register. This accounts for an increase of 4% on the previous year and is the largest number of registrants held by NMBI.

We have also seen a similar increase in the number of practising and patient-facing registrants. There are **79,489** practising (an increase of 5%) and **70,969** patient-facing registrants (an increase of 7%).

On a divisional level, there was an increase in the number of registered General Nurses (5%); and a slight increase in the number of Psychiatric Nurses (0.2%) and Intellectual Disability Nurses (0.2%). While the numbers registered in the Children's Nurses division have decreased overall (down 0.1%), the numbers practising and patient-facing have increased. The same is true for the numbers registered in the Midwives division, down overall (down 3.5%), but with an increase in those practising and the number patient-facing.

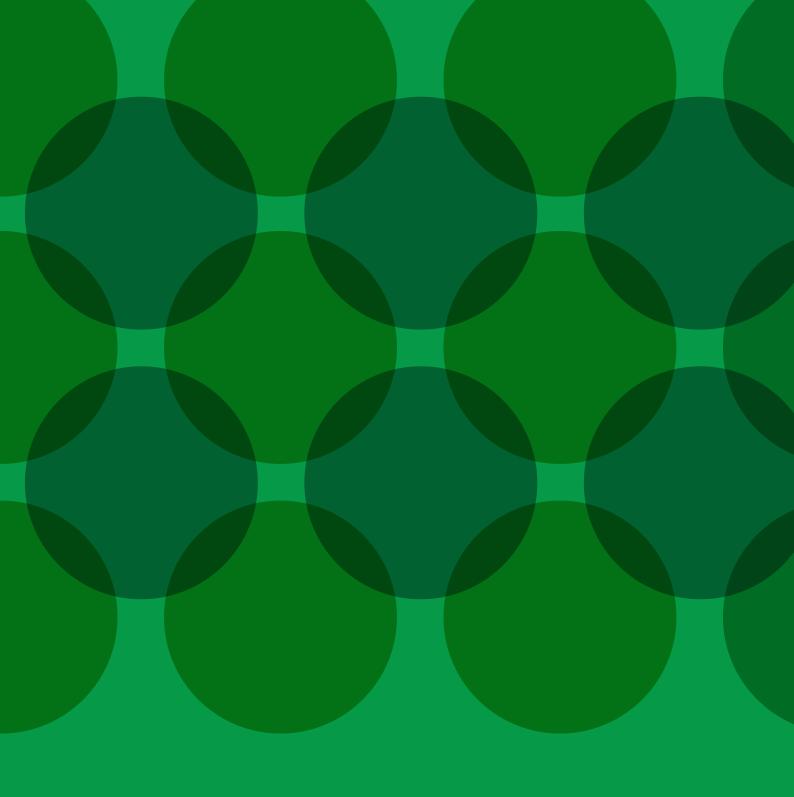
The 2023 figures show a **27**% year on year increase (total in this period of 6,257) increase in new registrants joining the NMBI Register. New registrants include nurses and midwives qualified in Ireland, the EU and non-EU countries. The majority of

registrants entering the register for the first time in the past year came from non-EU countries. In the period of this report, **1,584** new registrants qualified in Ireland (up 2%), **4,542** qualified outside the EU (up 50%) and **131** qualified in EU countries (down 64%). It is important to note that since 2022, UK registrants are no longer included in the EU figures.

The report shows an increase in the number of registrations in the post-primary divisions of the Register. In the advanced practice divisions, there was a 23% increase in Advanced Nurse Practitioners and a 43% increase in Advanced Midwife Practitioners. Nurse Prescribers increased by 14%, and Midwife Prescribers increased by 32%. The number of registered Public Health Nurses increased by 2%.

Nurses and midwives who are educated outside of Ireland play an essential role in the Irish health system. From 1 June 2022 to 31 May 2023, NMBI issued **10,679** Decision Letters to overseas applicants. Decision Letters are the first step in the process of ultimately applying to the Register and in the majority of cases, allows the applicants who qualified outside Ireland to fulfil a compensation measure to complete the registration requirements.

Other relevant data is provided in the Appendix section of this report.



Current Registration Numbers

## **Current Registration Numbers**

As of 1 June 2023 there are 84,948 registrants on the Register

are currently practising

**79,489** <sub>+</sub> **5,459** 

not currently practising

Of the 79,489 currently practising, there are 6,257 new registrants

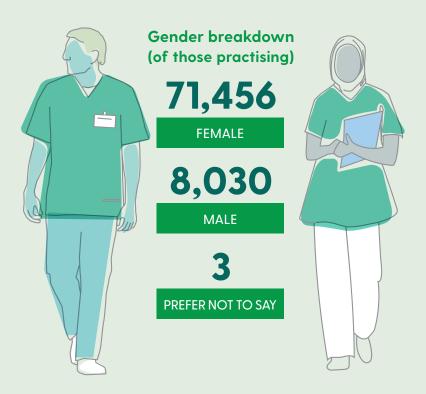


**Patient-facing registrants** 

70,969

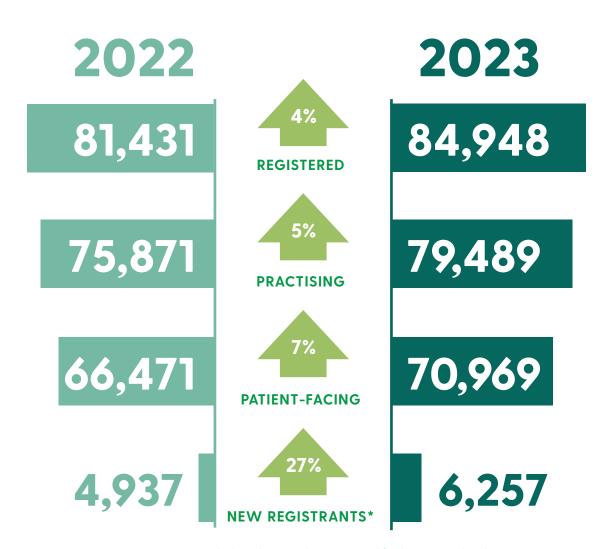
8,520

patient-facing



# **Registration Numbers - Comparison**

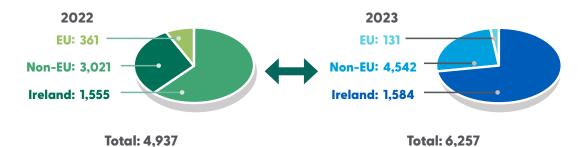




 $<sup>^{*}</sup>$ New registrants include Irish, EU and Non-EU qualified nurses and midwives.

### First time registrants

Figure 1 Number of new first time registrations



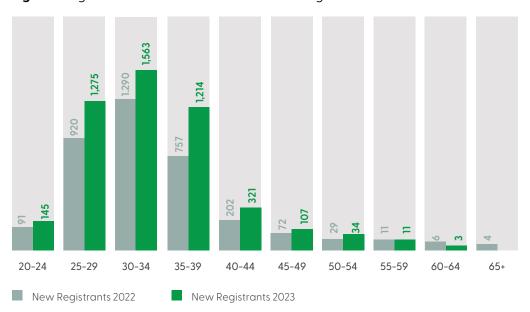
UK registrants are not included in the EU figure since 2022.

**Table 1** Top 5 countries of education of new registrants

		2022				2023
1	0	India	2,364	1	8	India
2		Ireland	1,555	2		Ireland
3	*	Philippines	391	3	*	Philippines
4		UK	250	4		UK
5		Zimbabwe	132	5		Zimbabwe

There were new registrants from 62 different countries of education.

Figure 2 Age distribution of new EU and non-EU registrants



### **All registrants**

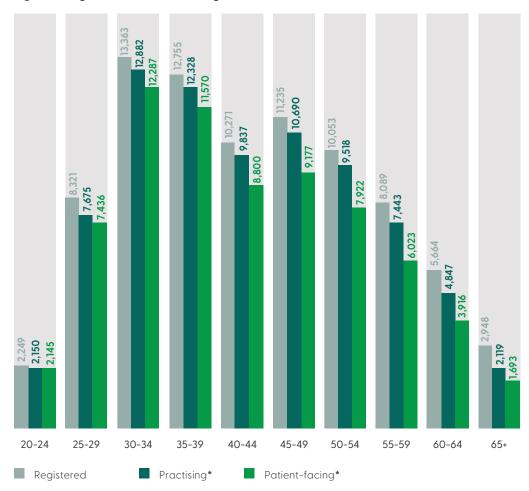
**Table 2** Top five countries\* in relation to nationalities on the NMBI Register

	2022	
1	Ireland	54,544
2	India	11,957
3	Philippines	5,912
4	UK	3,362
5	Nigeria	680

		2023	
1		Ireland	54,144
2	<b>®</b>	India	15,060
3	<b>&gt;</b>	Philippines	6,348
4		UK	3,296
5	Ш	Nigeria	779

<sup>\*</sup>There are 117 nationalities on the NMBI Register. Nationality is captured at the time of registration and it is the responsibility of the registrant to update NMBI of any changes.

Figure 3 Age distribution of all registrants



**Table 3** Breakdown of practising/patient-facing registrants by age group (1 June 2022 to 31 May 2023)

Age Range	All registrants	Practising*	Patient-facing*	% Practising	% Patient-facing
20-24	2,249	2,150	2,145	95.60%	95.38%
25-29	8,321	7,675	7,436	92.24%	89.36%
30-34	13,363	12,882	12,287	96.40%	91.95%
35-39	12,755	12,328	11,570	96.65%	90.71%
40-44	10,271	9,837	8,800	95.77%	85.68%
45-49	11,235	10,690	9,177	95.15%	81.68%
50-54	10,053	9,518	7,922	94.68%	78.80%
55-59	8,089	7,443	6,023	92.01%	74.46%
60-64	5,664	4,847	3,916	85.58%	69.14%
65+	2,948	2,119	1,693	71.88%	57.43%
Total	84,948	79,489	70,969	93.57%	83.54%

 $<sup>^{\</sup>star}$ Information on practising and patient-facing is self-declared during the annual renewal process.

**Table 4** Breakdown of practising/patient-facing registrants by age group (1 June 2021 to 31 May 2022)

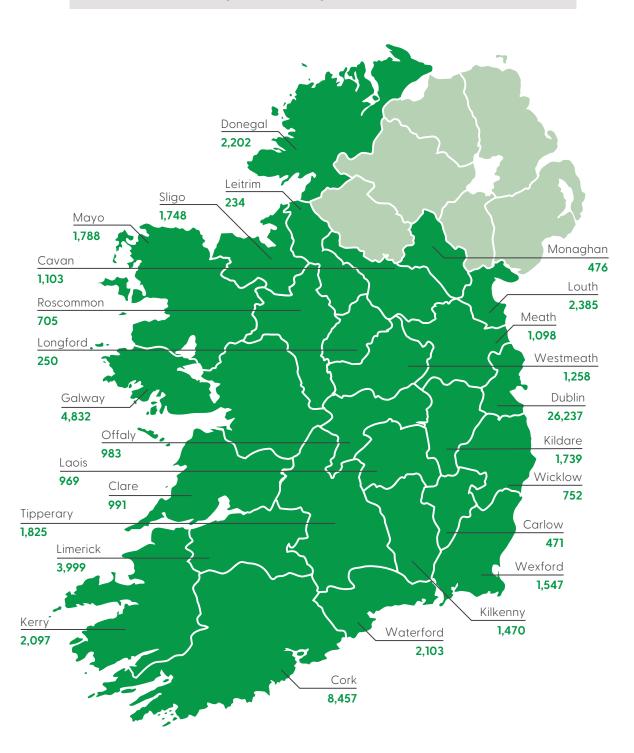
Age Range	All registrants	Practising*	Patient-facing *	% Practising	% Patient-facing
20-24	2,188	2,122	2,109	96.98%	96.39%
25-29	8,119	7,640	7,295	94.10%	89.85%
30-34	12,354	11,893	11,190	96.27%	90.58%
35-39	11,003	10,574	9,745	96.10%	88.57%
40-44	10,007	9,530	8,321	95.23%	83.15%
45-49	11,435	10,835	9,173	94.75%	80.22%
50-54	9,649	9,056	7,390	93.85%	76.59%
55-59	8,037	7,366	5,823	91.65%	72.45%
60-64	5,739	4,816	3,828	83.92%	66.70%
65+	2,900	2,039	1,597	70.31%	55.07%
Total	81,431	75,871	66,471	93.17%	81.63%

<sup>\*</sup> Information on practising and patient-facing is self-declared during the annual renewal process

Figure 4 Geographical workplace of all registrants

#### Registrants not included in the map below

We do not have workplace information for 5,218 new registrants. Additionally, there are 2,552 practising nurses working abroad, mainly Australia, UK, UAE, USA.



**Table 5** Breakdown of registered/practising/patient-facing by division

Division	Registered	Practising	Patient-facing
Advanced Midwife Practitioners	30	19	17
Advanced Nurse Practitioners	809	605	573
Children's Nurses	4,975	3,458	3,044
General Nurses	71,239	57,295	50,951
Intellectual Disability Nurses	5,169	4,026	3,315
Midwife Prescribers	83	34	31
Midwife Tutors	27	15	3
Midwives	9,316	4,574	3,905
Nurse Prescribers	2,221	1,425	1,326
Nurse Tutors	787	552	126
Psychiatric Nurses	9,211	7,472	6,537
Public Health Nurses	2,721	2,286	1,903
Grand Total*	106,629	81,771	71,738

<sup>\*</sup> Please note that one nurse or midwife could be registered/practising/patient-facing in multiple divisions of the Register. Information on practising and patient-facing is self-declared during the annual renewal process.

**Table 6** Breakdown of registered by division (2022 and 2023 net change)

Division	Registered 2022	Registered 2023	Net change	% Net change
Advanced Midwife Practitioners	21	30	+9	+43%
Advanced Nurse Practitioners	657	809	+152	+23%
Children's Nurses	4,982	4,975	-7	-0.1%
General Nurses	68,008	71,239	+3,231	+5%
Intellectual Disability Nurses	5,161	5,169	+8	+0.2%
Midwife Prescribers	63	83	+20	+32%
Midwife Tutors	22	27	+5	+23%
Midwives	9,661	9,316	-345	-4%
Nurse Prescribers	1,945	2,221	+276	+14%
Nurse Tutors	773	787	+14	+2%
Psychiatric Nurses	9,197	9,211	+14	+0.2%
Public Health Nurses	2,658	2,721	+63	+2%
Grand Total*	103,148	106,629	+3,481	+3%



General Nurses Division Information

### **Current General Nurses Division Information**

As of 1 June 2023 there are 71,239 registered in this division

In the last 12 months

5,494

were added to the General Nurses division

57,295

are currently practising in the division.

Of the new registrants there are **4,277** that we do not have practising information on

9,667

have declared they are not currently practising in the division

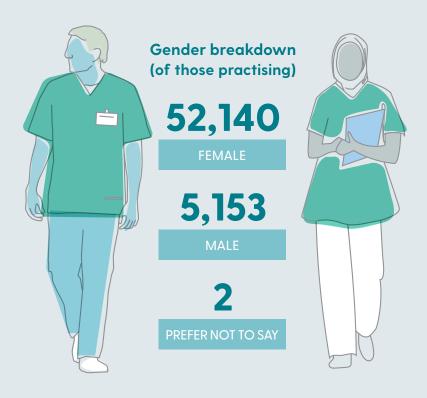


#### Patient-facing registrants

50,951\*

in patient-facing roles

\* This will be higher as we do not have information on the **4,277** new registrants



# **General Nurses Division Comparison**





68,008

54,797

47,882

4,216



**REGISTERED** 



**PRACTISING** 



**PATIENT-FACING** 



2023

71,239

57,295

50,951

5,494

<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

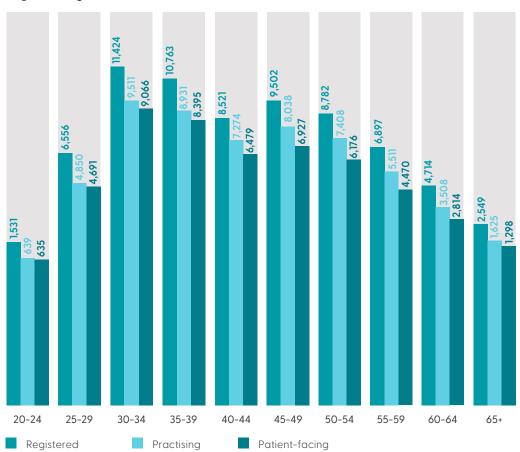
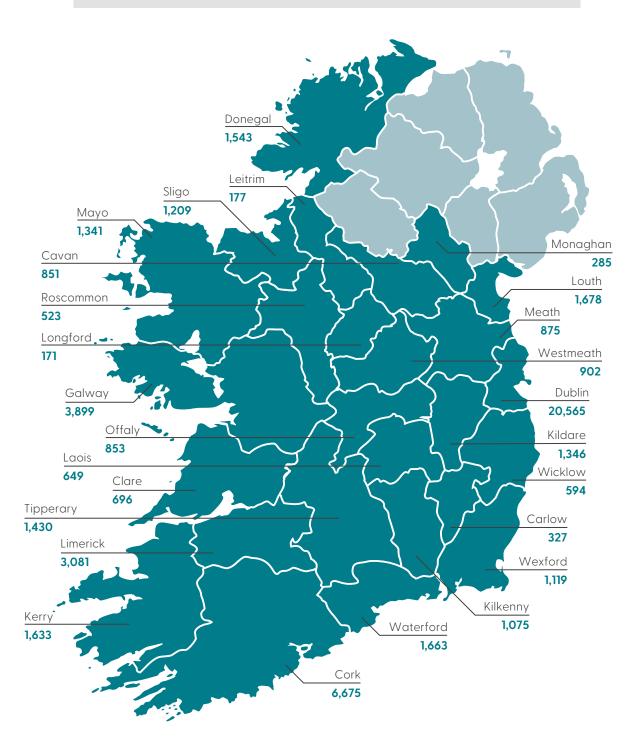


Figure 5 Age distribution of General Nurses division

Figure 6 Geographical distribution in Ireland of practising General Nurses

#### Registrants not included in the map below

We do not have workplace information for 4,334 registrants. There are 2,078 practising General Nurses working abroad, mainly Australia, UK, USA and UAE.





Children's Nurses Division Information

### **Current Children's Nurses Division Information**

As of 1 June 2023 there are 4,975 registrants in this division

In the last 12 months

206

were added to the Children's Nurses division

3,458

are currently practising in the division.

Of the new registrants there are **150** that we do not have practising information on

1,367

have declared they are not currently practising in the division



### **Patient-facing registrants**

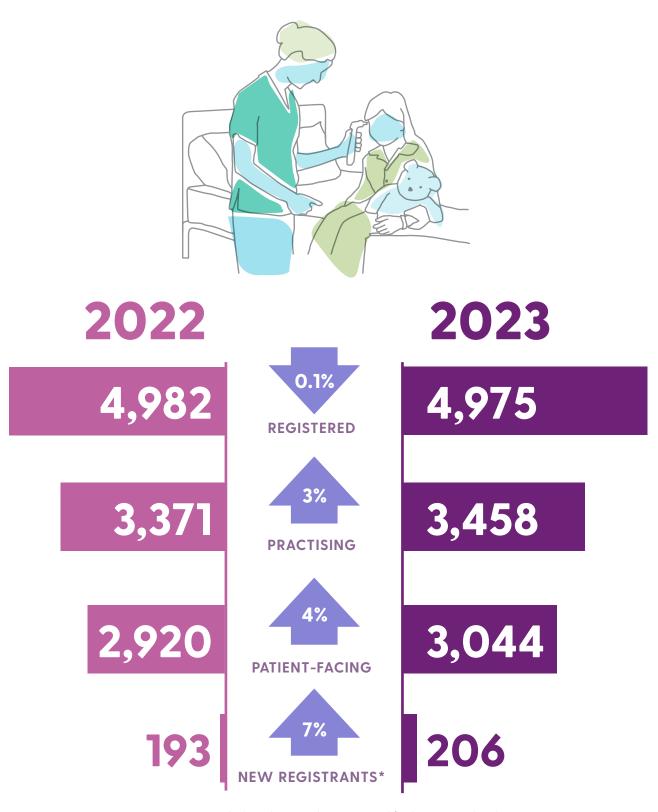
3,044\*

in patient-facing roles

\* This could be higher as we do not have information on the **150** new registrants



# **Children's Nurses Division Comparison**



 $<sup>^{*}</sup>$ New registrants include Irish, EU and Non-EU qualified nurses and midwives.

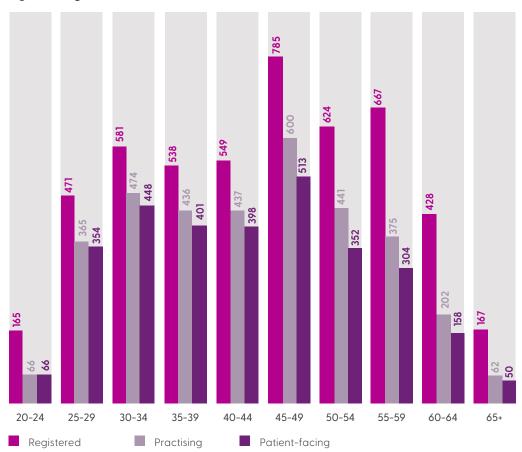
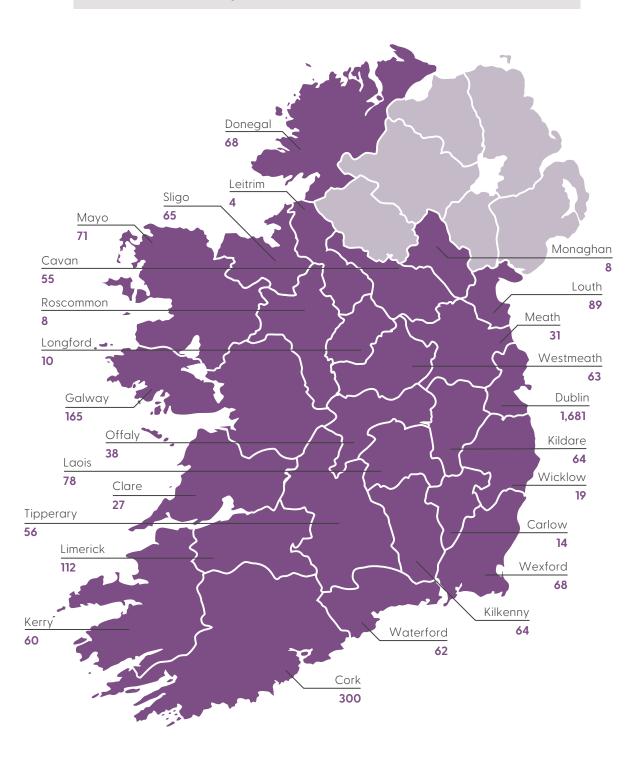


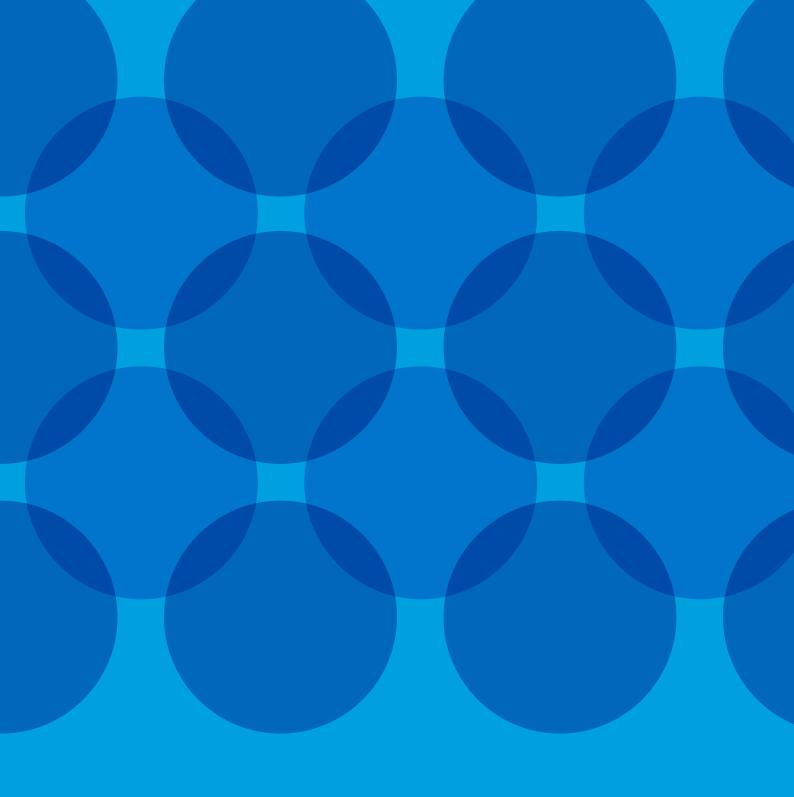
Figure 7 Age distribution of Children's Nurses division

Figure 8 Geographical distribution in Ireland of practising Children's Nurses

#### Registrants not included in the map below

We do not have workplace information for 158 registrants. There are 170 practising Children's Nurses working abroad, mainly UK and Australia.





Psychiatric Nurses Division Information

# **Current Psychiatric Nurses Division Information**

As of 1 June 2023 there are 2211 registered in this division

In the last 12 months

429

were added to the Psychiatric Nurses division

7,472

are currently practising in the division.

Of the new registrants there are **374** that we do not have practising information on

1,365

have declared they are not currently practising in the division

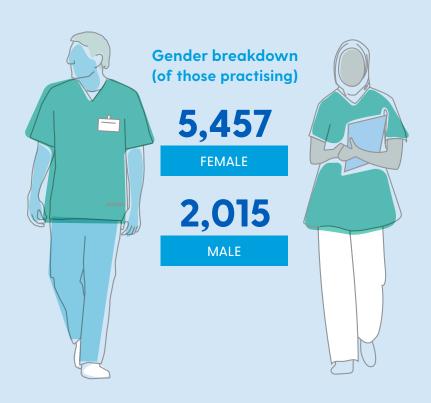


### **Patient-facing registrants**

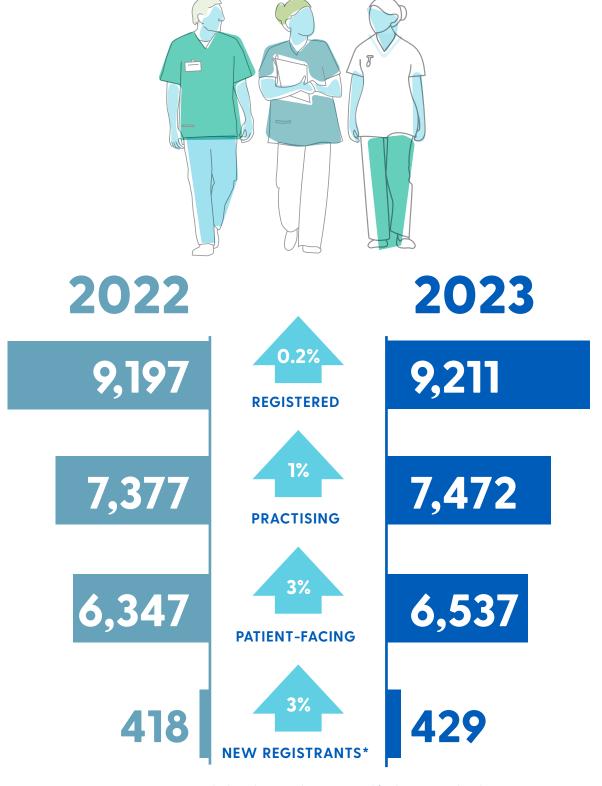
6,537\*

in patient-facing roles

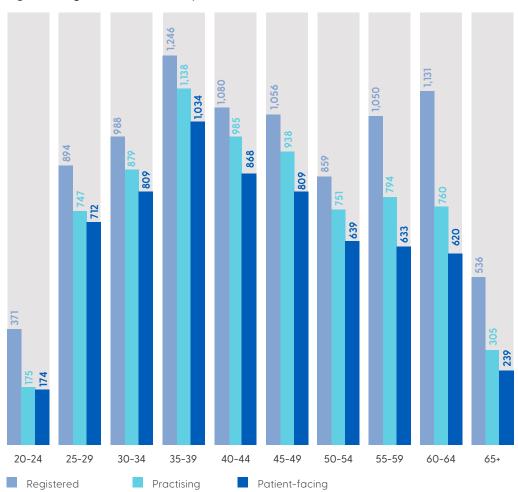
\* This will be higher as we do not have information on the **374** new registrants



# **Psychiatric Nurses Division Comparison**



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

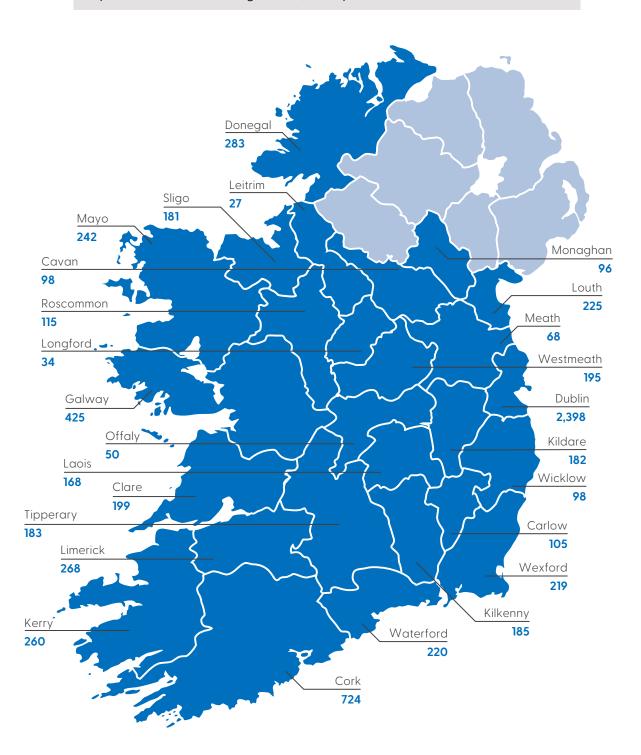


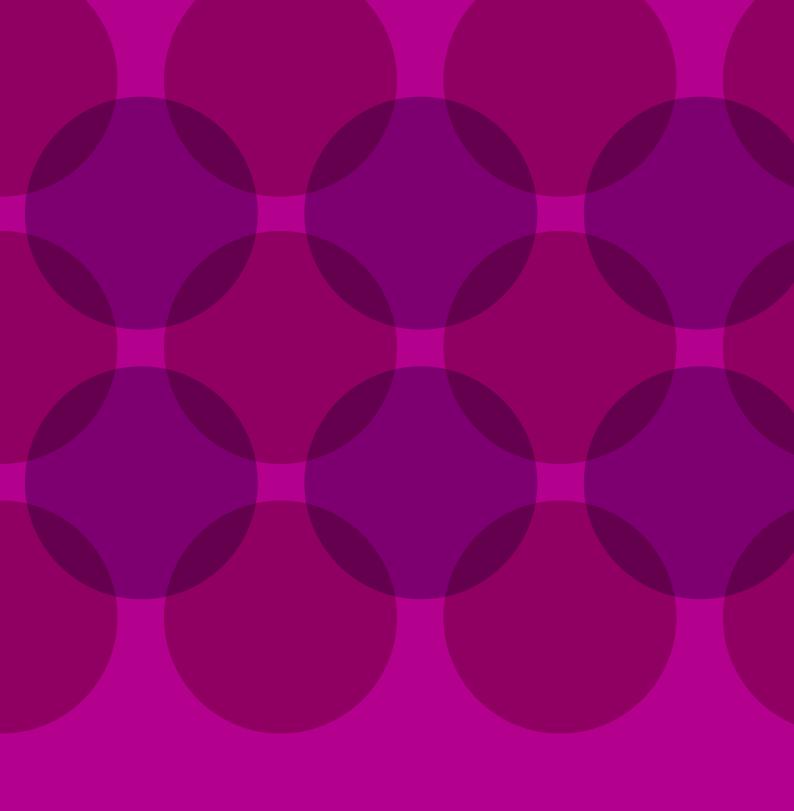
**Figure 9** Age distribution of Psychiatric Nurses division

Figure 10 Geographical distribution in Ireland of practising Psychiatric Nurses

#### Registrants not included in the map below

We do not have workplace information for 387 registrants. There are 211 practising Psychiatriac Nurses working abroad, mainly Australia and UK.





Intellectual Disability Nurses

Division Information

## **Current Intellectual Disability Nurses Division Information**

As of 1 June 2023 there are 5,169 registered in this division

In the last 12 months

179

were added to the Intellectual Disability Nurses division

4,026

are currently practising in the division.

Of the new registrants there are **152** that we do not have practising information on

99

have declared they are not currently practising in the division

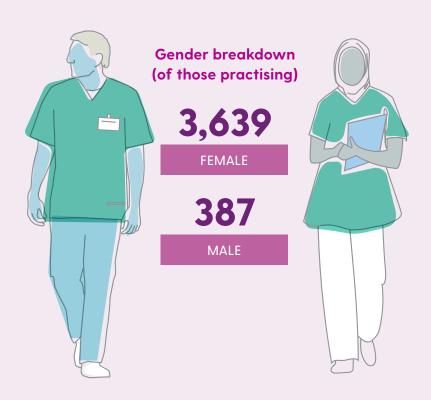


### **Patient-facing registrants**

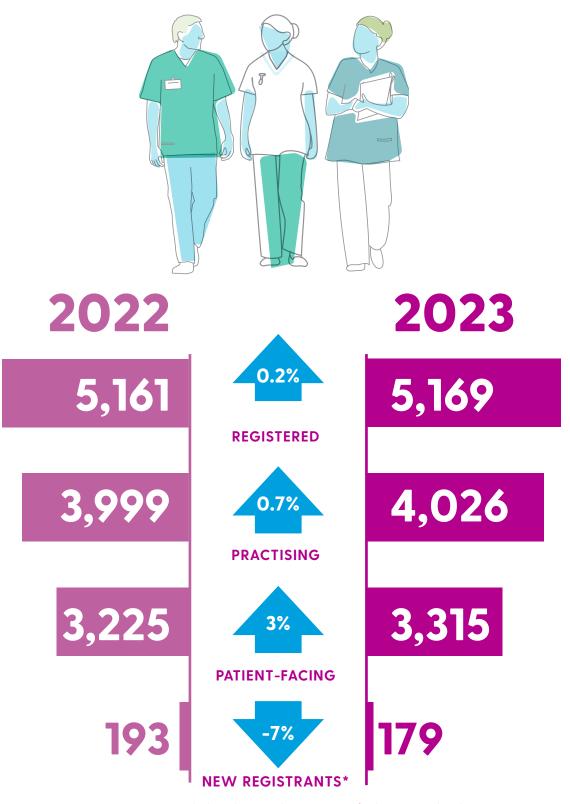
3,315\*

in patient-facing roles

\* This will be higher as we do not have information on the **152** new registrants



## **Intellectual Disability Nurses Division Comparison**



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

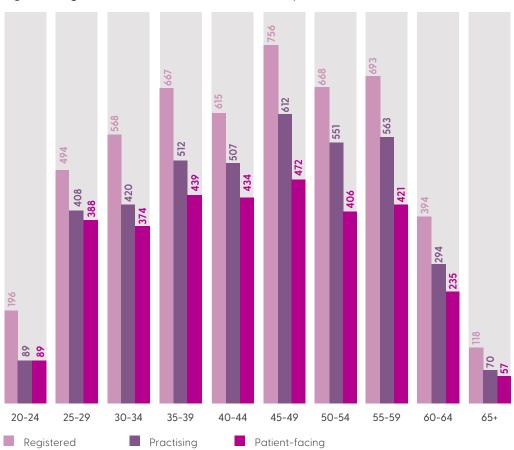
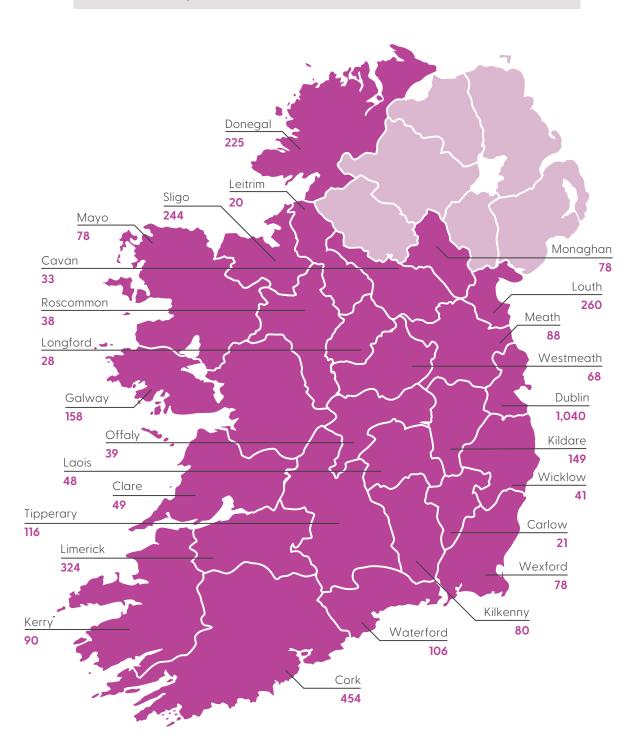


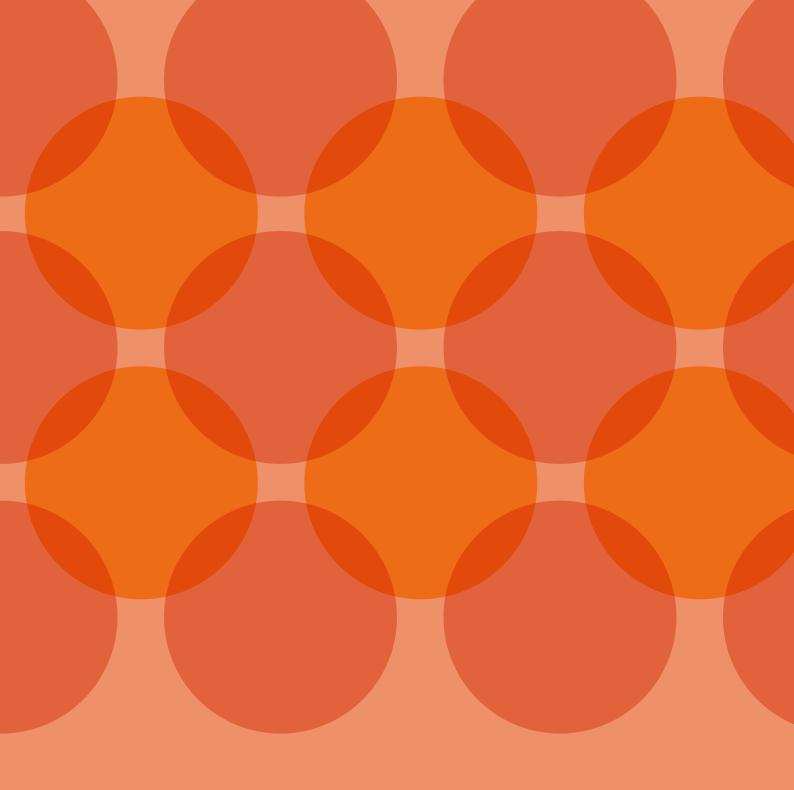
Figure 11 Age distribution of Intellectual Disability Nurses division

Figure 12 Geographical distribution in Ireland of Intellectual Disability Nurses

#### Registrants not included in the map below

We do not have workplace information for 161 registrants. There are 64 practising ID Nurses working abroad, mainly UK and Australia





Midwives Division Information

### **Current Midwives Division Information**

As of 1 June 2023 there are **9.316** registered in this division

In the last 12 months

316

were added to the Midwives division

4,574

are currently practising in the division.

Of the new registrants there are **231** that we do not have practising information on

4,51

have declared they are not currently practising in the division

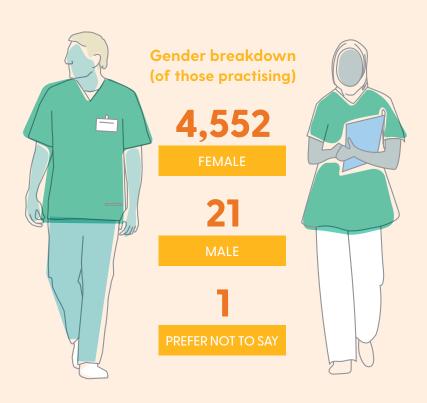


#### **Patient-facing registrants**

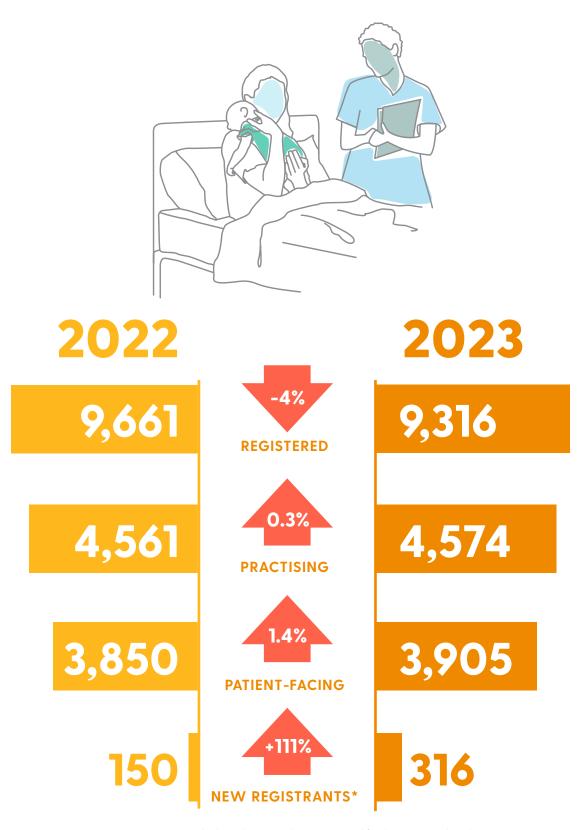
3,905\*

in patient-facing roles

\* This will be higher as we do not have information on the **231** new registrants



### **Midwives Division Comparison**



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

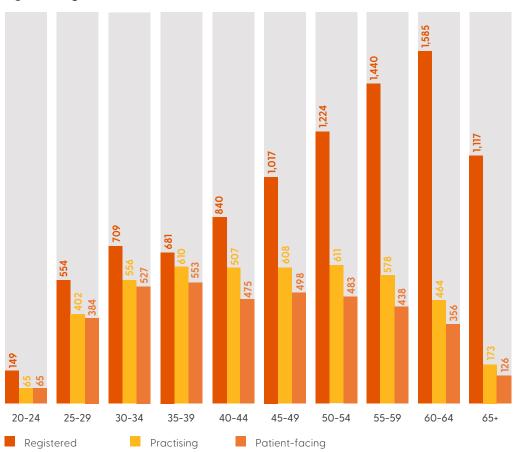
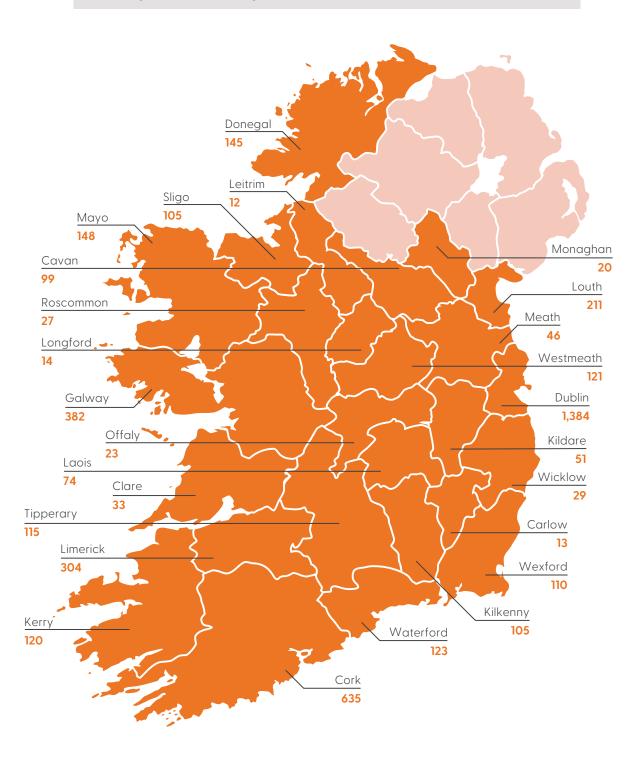
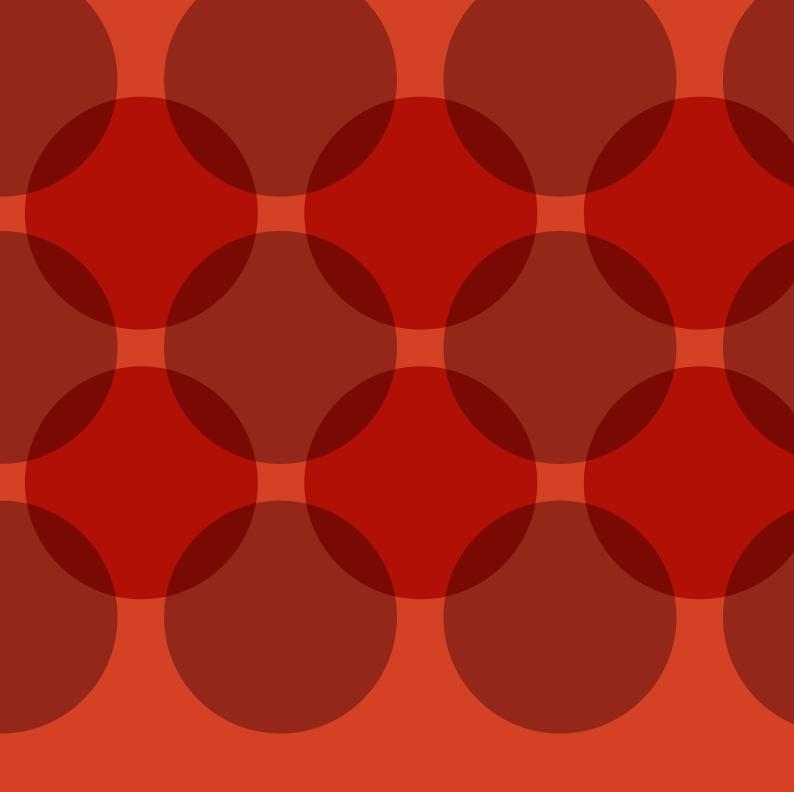


Figure 13 Age distribution of Midwives division

Figure 14 Geographical distribution in Ireland of Midwives

We do not have workplace information for 234 new registrants. There are 122 practising Midwives working abroad, mainly Australia & UK.





Public Health Nurses Division Information

### **Current Public Health Nurses Division Information**

As of 1 June 2023 there are 2,721 registered in this division

In the last 12 months

138

were added to the Public Health Nurses division

2,286

are currently practising in the division.

Of the new registrants there are **9** that we do not have practising information on

426

have declared they are not currently practising in the division

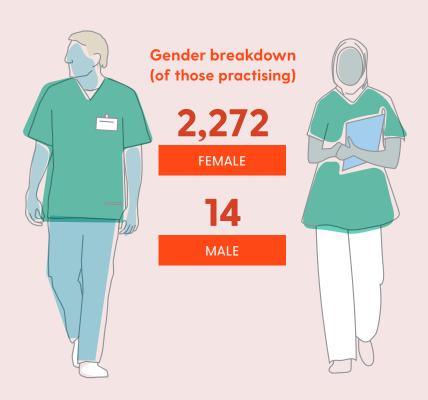


#### **Patient-facing registrants**

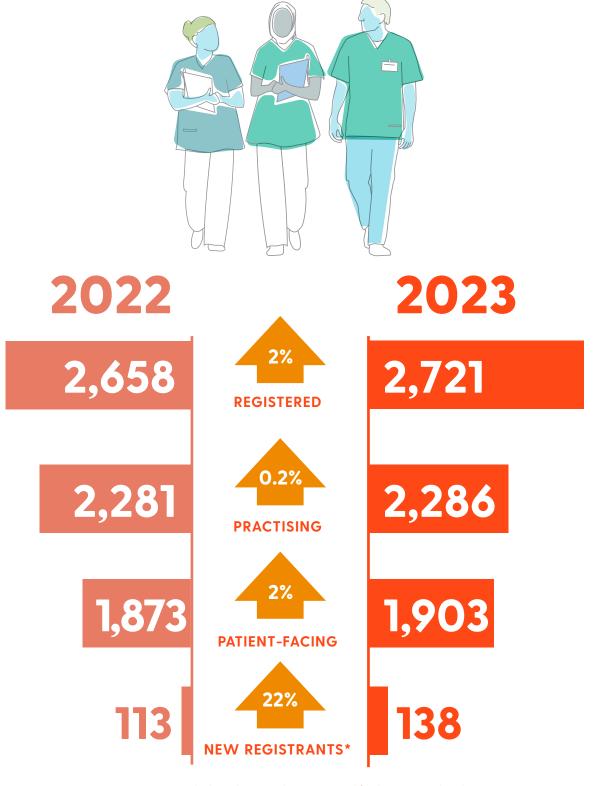
1,903\*

in patient-facing roles

\* This will be higher as we do not have information on the **9** new registrants



## **Public Health Nurses Division Comparison**



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

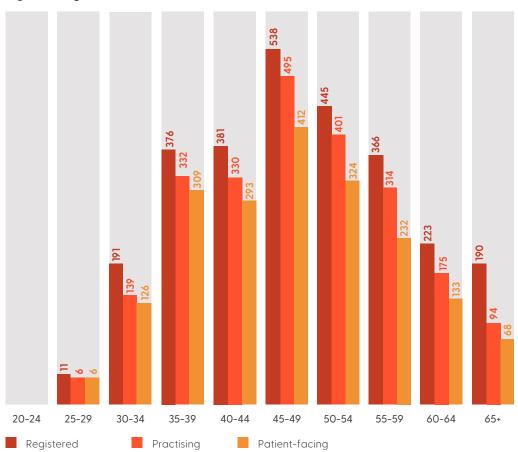
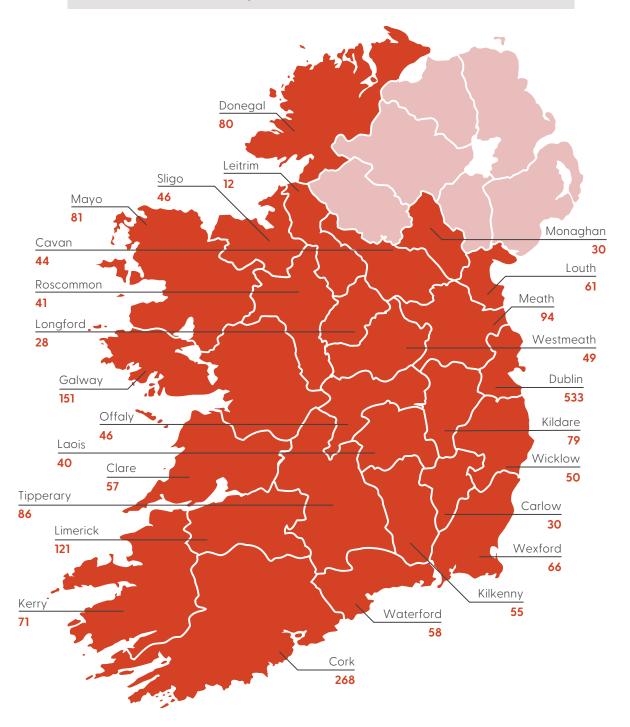


Figure 15 Age distribution of Public Health Nurses division

Figure 16 Geographical distribution in Ireland of Public Health Nurses

We do not have workplace information for 9 registrants. There are 9 practising Public Health Nurses working abroad, mainly UK.





Advanced Nurse Practitioners
Division Information

### **Current Advanced Nurse Practitioners Division Information**

As of 1 June 2023 there are 809 registered in this division

In the last 12 months

157

were added to the Advanced Nurse Practitioners division

605

are currently practising in the division.

Of the new registrants there are **72** that we do not have practising information on

132

have declared they are not currently practising in the division

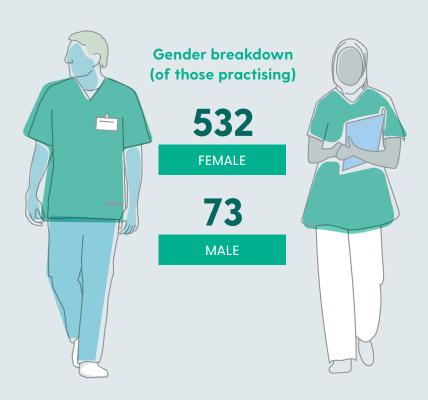


#### **Patient-facing registrants**

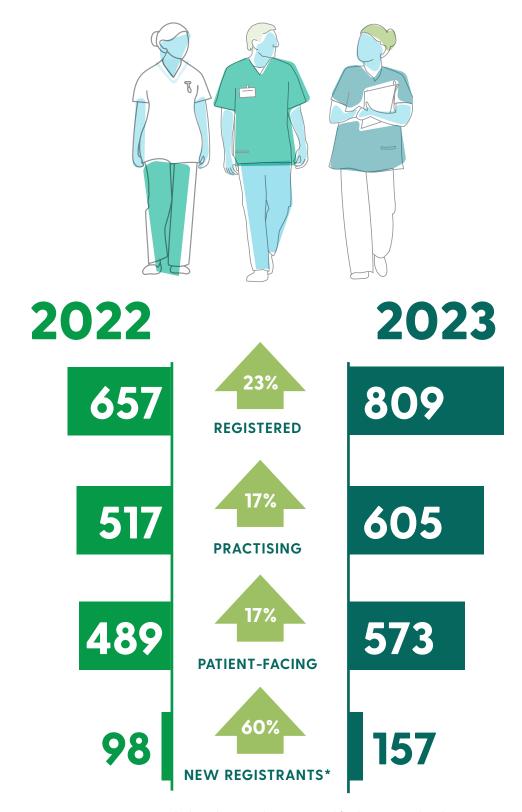
573

in patient-facing roles

\* This will be higher as we do not have information on the **72** new registrants



## **Advanced Nurse Practitioners Division Comparison**



 $<sup>^{*}</sup>$ New registrants include Irish, EU and Non-EU qualified nurses and midwives.

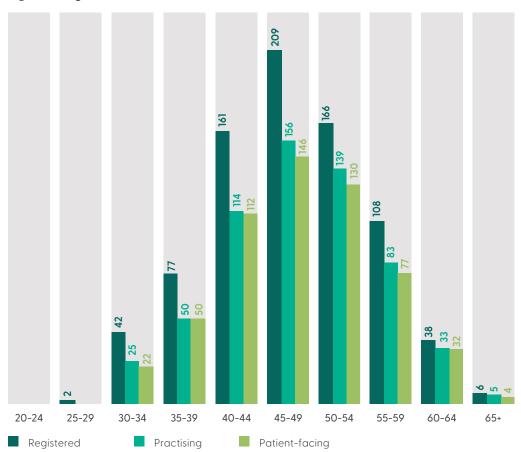
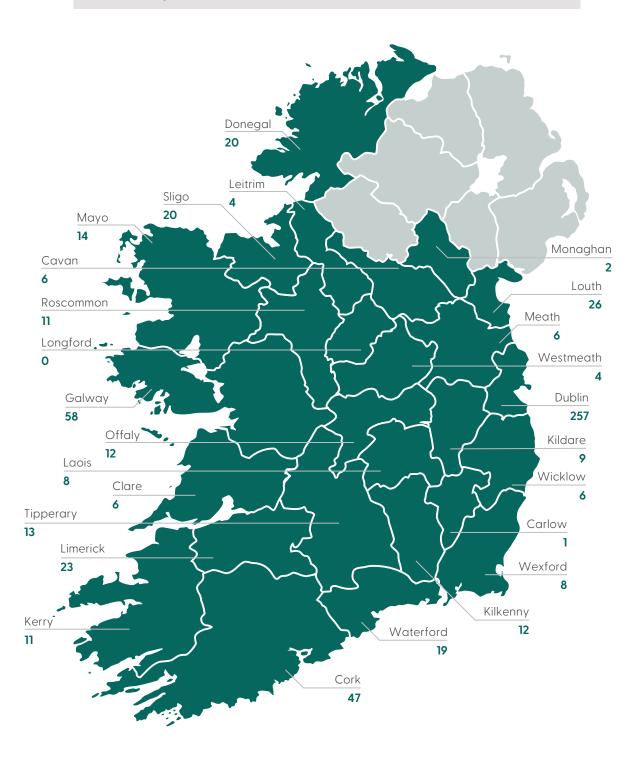
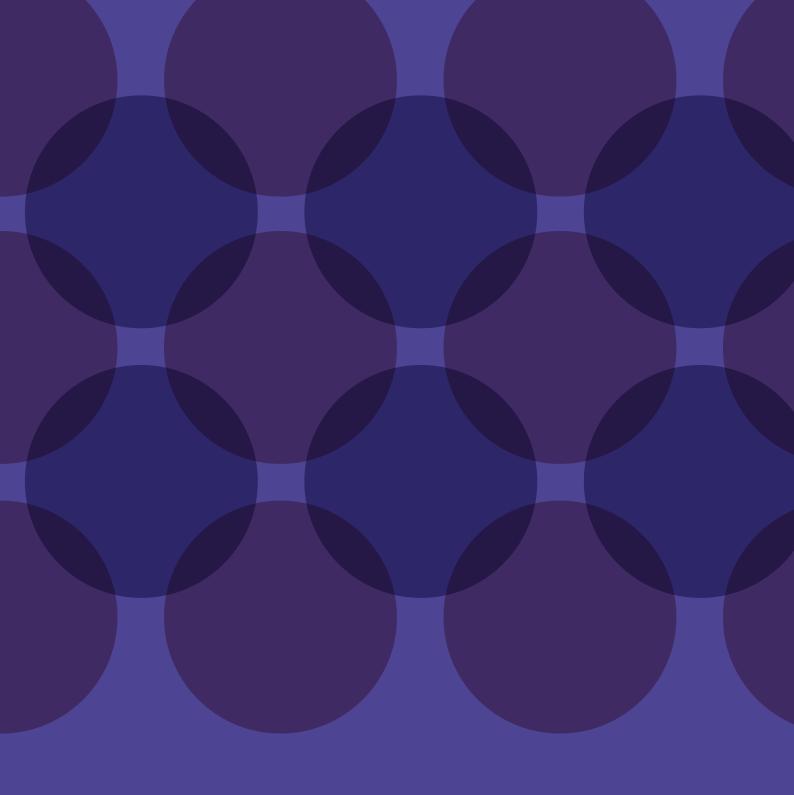


Figure 17 Age distribution of Advanced Nurse Practitioners division

Figure 18 Geographical distribution in Ireland of Advanced Nurse Practitioners

We do not have workplace information for 72 registrants. There are 2 practising ANPs working abroad in UK.





Nurse Prescribers Division Information

### **Current Nurse Prescribers Division Information**

As of 1 June 2023 there are 2,221 registered in this division

In the last 12 months

302

were added to the Nurse Prescribers division

1,425

are currently practising in the division.

Of the new registrants there are **206** that we do not have practising information on

590

have declared they are not currently practising in the division

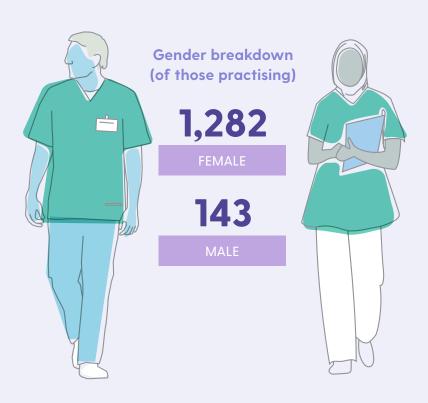


#### **Patient-facing registrants**

1,326

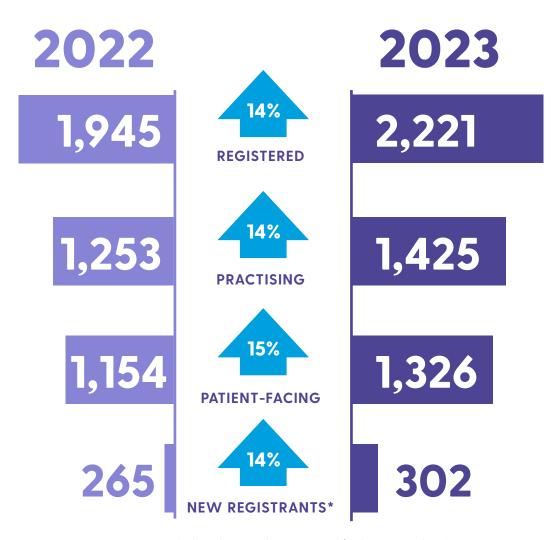
in patient-facing roles

\* This will be higher as we do not have information on the **206** new registrants

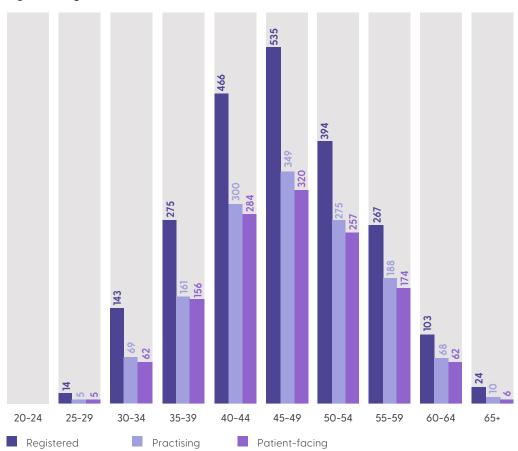


## **Nurse Prescribers Division Comparison**





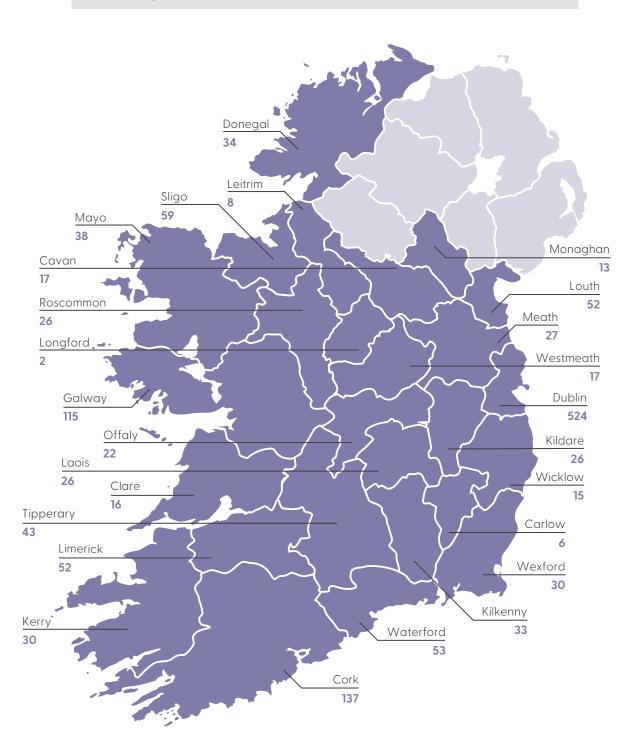
<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

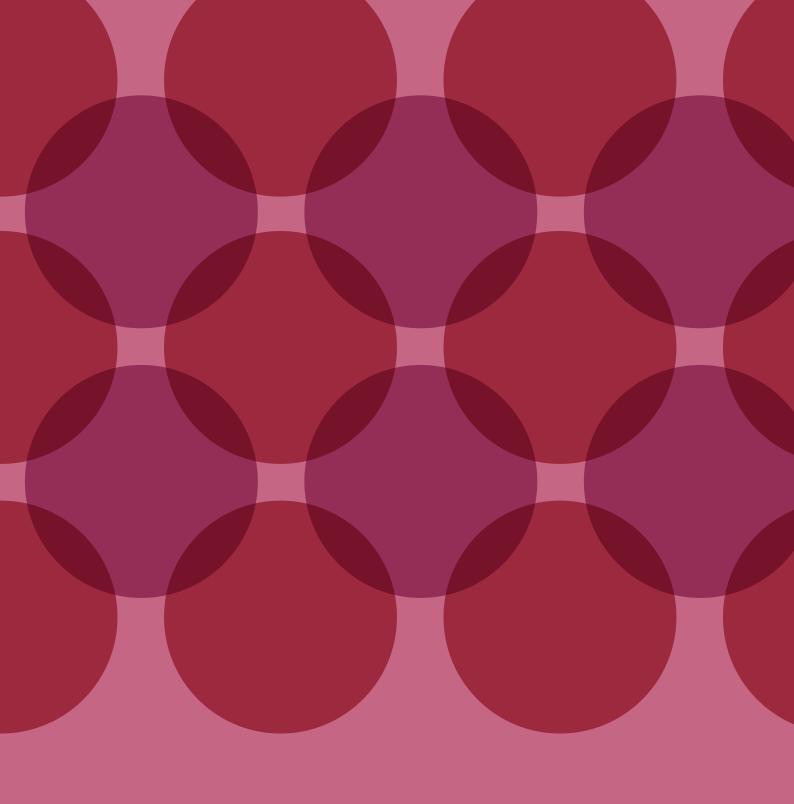


**Figure 19** Age distribution of Nurse Prescribers division

Figure 20 Geographical distribution in Ireland of Nurse Prescribers

We do not have workplace information for 206 registrants. There are 4 practising NPs working abroad in UK and Australia.





Nurse Tutors Division Information

### **Current Nurse Tutors Division Information**

As of 1 June 2023 there are 787 registered in this division

In the last 12 months

43

were added to the Nurse Tutors division

552

are currently practising in the division.

Of the new registrants there are **15** that we do not have practising information on

220

have declared they are not currently practising in the division

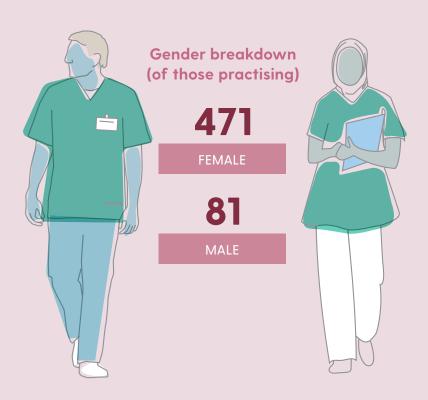


#### **Patient-facing registrants**

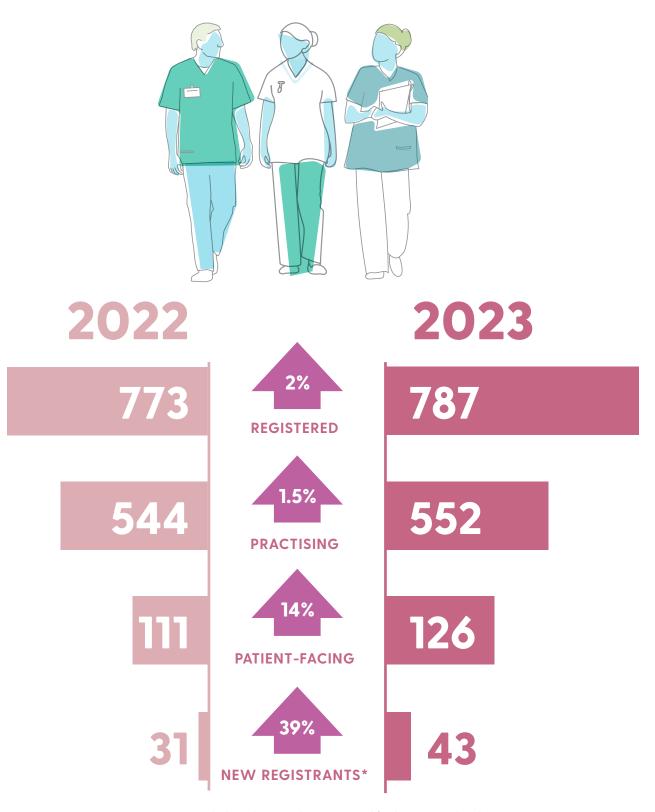
126

in patient-facing roles

\* This will be higher as we do not have information on the **15** new registrants



## **Nurse Tutors Division Comparison**



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

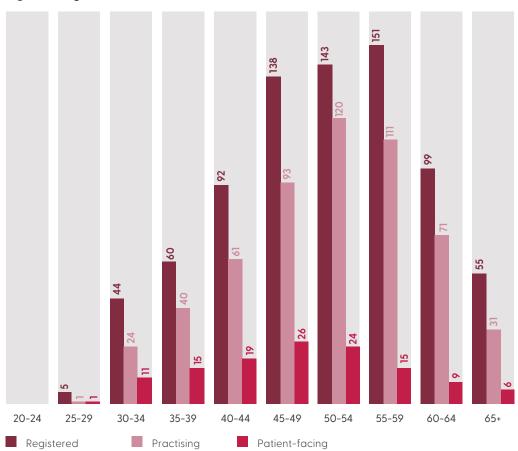
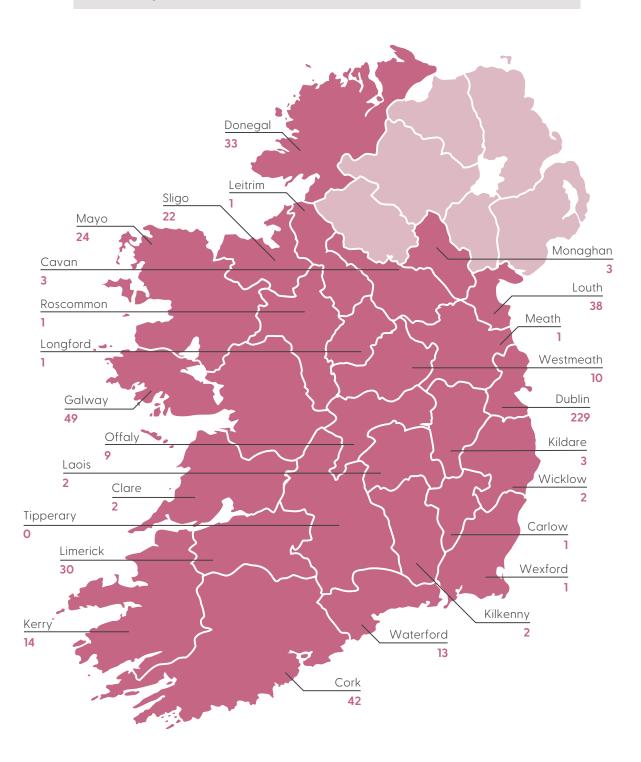
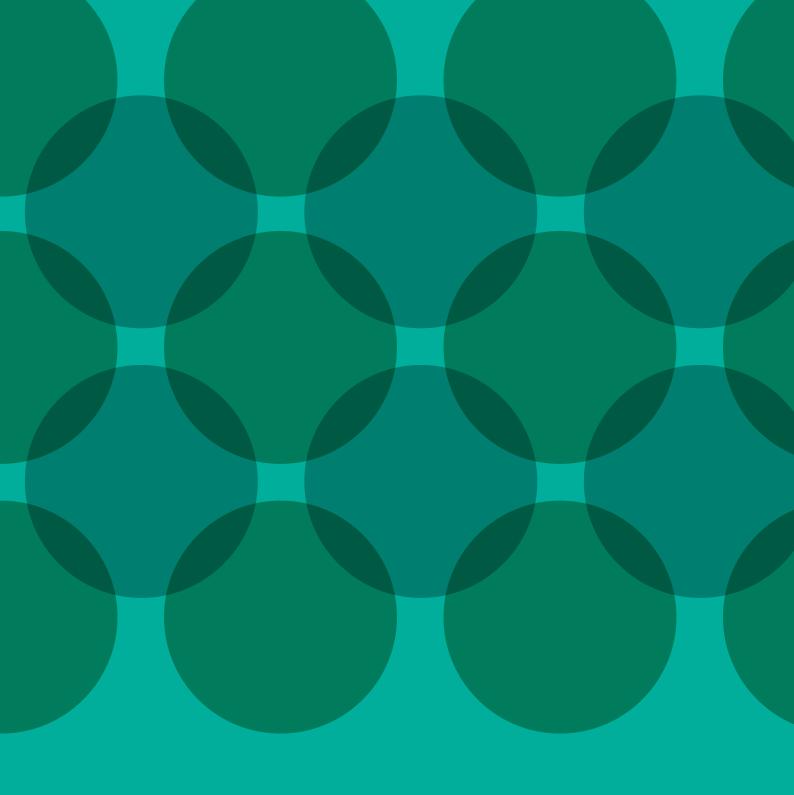


Figure 21 Age distribution of Nurse Tutors division

Figure 22 Geographical distribution in Ireland of practising Nurse Tutors

We do not have workplace information for 15 registrants. There are 16 practising NTs working abroad mainly in UK.





Advanced Midwife Practitioners, Midwife Prescribers and Midwife Tutors

Division Information

### **Current Advanced Midwife Practitioners Division Information**

### As of 1 June 2023 there are **30** registered in this division

In the last 12 months

9

were added to the Advanced Midwife Practitioners division

19

are currently practising in the division.

Of the new registrants there are **6** that we do not have practising information on

5

have declared they are not currently practising in the division



#### **Patient-facing registrants**

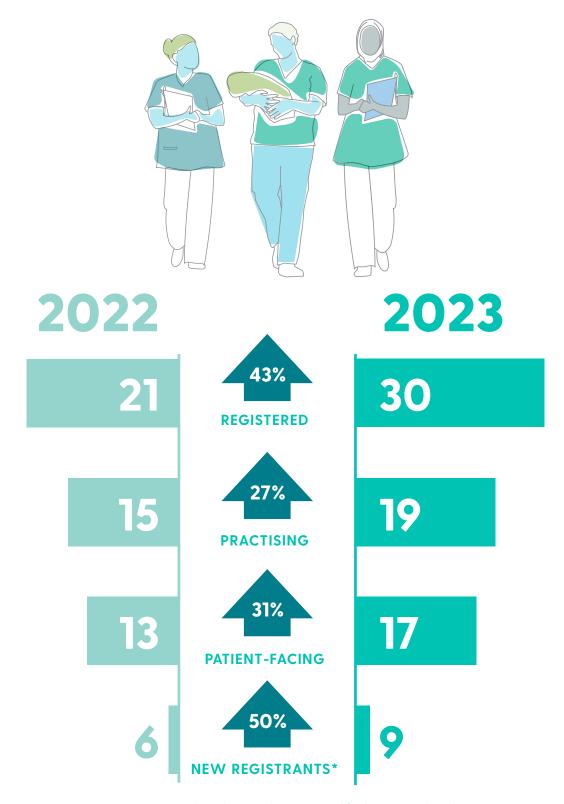
17

in patient-facing roles

\* This will be higher as we do not have information on the 6 new registrants



# **Advanced Midwife Practitioners Division Comparison**



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

### **Current Midwife Prescribers Division Information**

### As of 1 June 2023 there are **33** registered in this division

In the last 12 months

20

were added to the Midwife Prescribers division

34

are currently practising in the division.

Of the new registrants there are 17 that we do not have practising information on

32

have declared they are not currently practising in the division

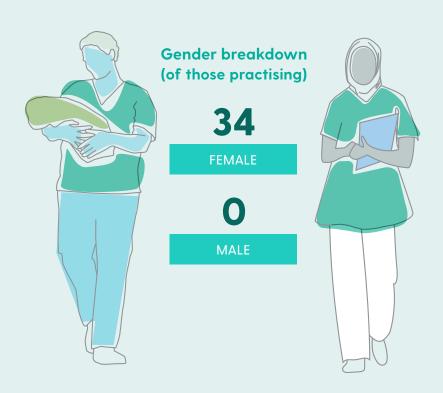


#### **Patient-facing registrants**

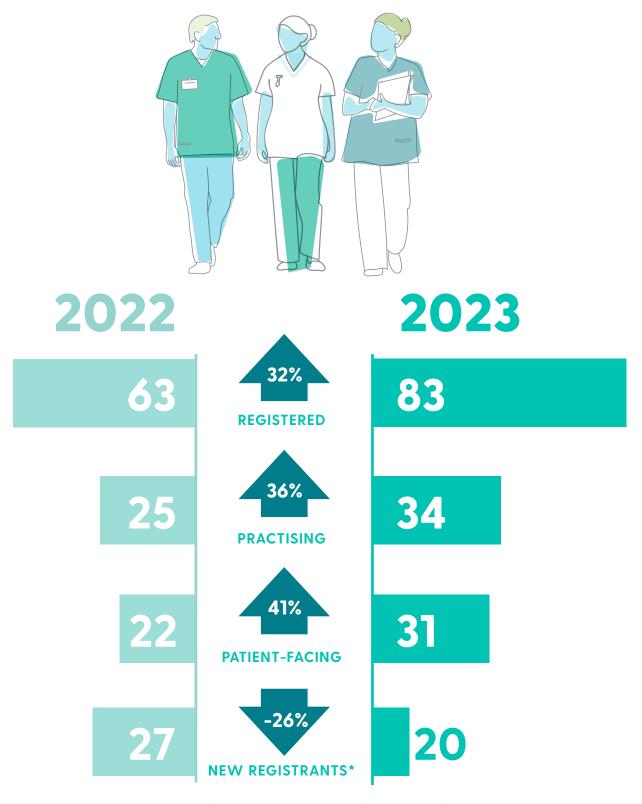
31

in patient-facing roles

\* This will be higher as we do not have information on the 17 new registrants



# Midwife Prescribers Division Comparison



<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

### **Current Midwife Tutors Division Information**

# As of 1 June 2023 there are $\frac{27}{}$ registered in this division

In the last 12 months

5

were added to the Midwife Tutors division

15

are currently practising in the division.

Of the new registrants there are **3** that we do not have practising information on

9

have declared they are not currently practising in the division

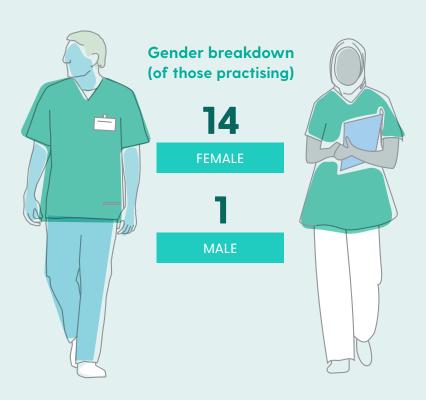


#### **Patient-facing registrants**

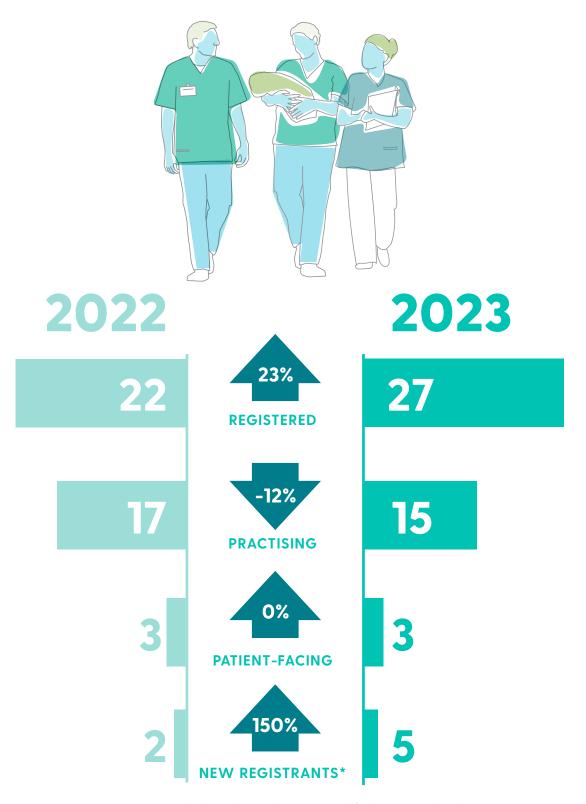
3

in patient-facing roles

\* This will be higher as we do not have information on the 3 new registrants

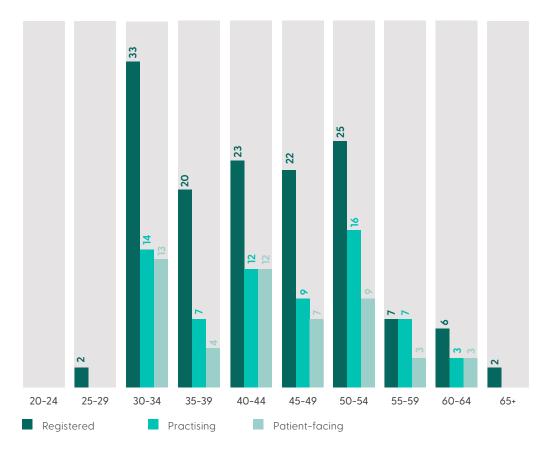


# **Midwife Tutors Division Comparison**



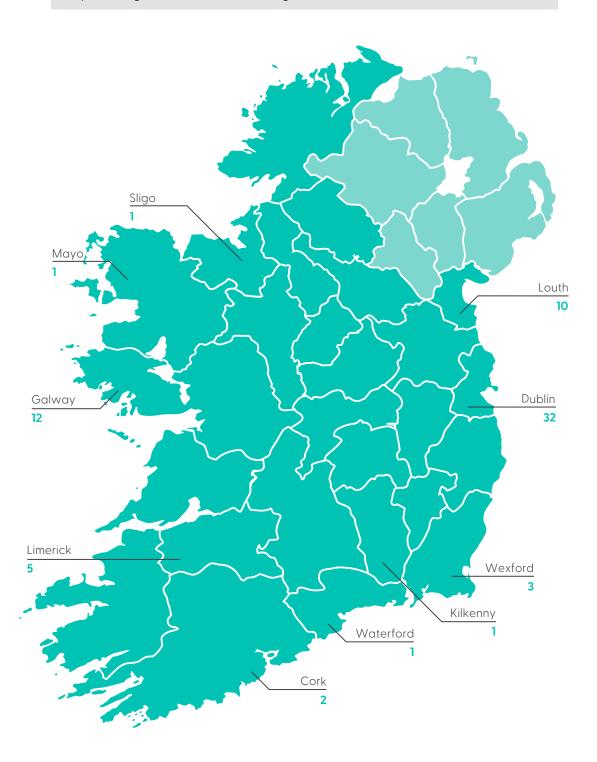
<sup>\*</sup>New registrants include Irish, EU and Non-EU qualified nurses and midwives.

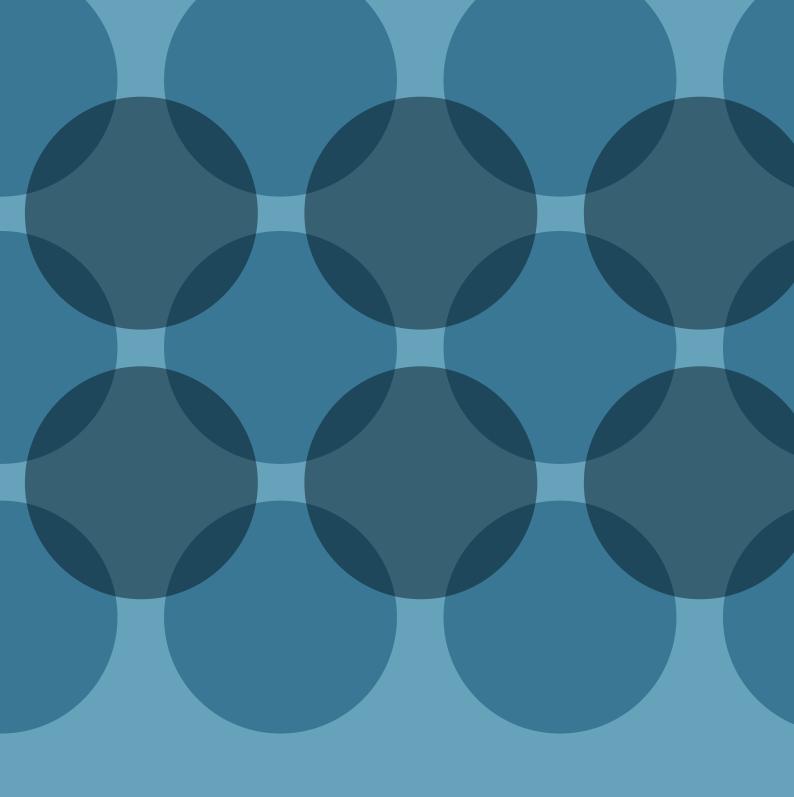
**Figure 23** Age distribution of Advanced Midwife Practitioners, Midwife Prescribers and Midwife Tutors divisions



**Figure 24** Geographical distribution in Ireland of practising Advanced Midwife Practitioners Midwife Prescribers and Midwife Tutors

We do not have workplace information for 26 new AMPs,MPs and MTs. There are no practising AMPs, MPs, MTs working abroad.





### Irish educated registration rates (2015-2022)

The graph below depicts the numbers of Irish graduates coming onto the Register for the first time by year between 2015 and 2022.

1,526 1,521 1,474 1,397 1,389 1,391 1,342 1,323 2015 2016 2017 2018 2019 2020 2021 2022

Figure A Number of new Irish educated registrants per year

### **Certificates of Current Professional Status (CCPS)**

NMBI issues Certificates of Current Professional Status (CCPSs) for nurses and midwives who may wish to register abroad. CCPSs are sent directly from NMBI to the equivalent regulatory authority in the country or state where the nurse or midwife is seeking registration. A nurse or midwife may request more than one CCPS in any one year and may request a separate CCPS for each jurisdiction.

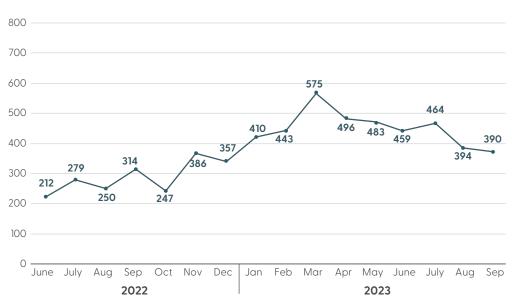
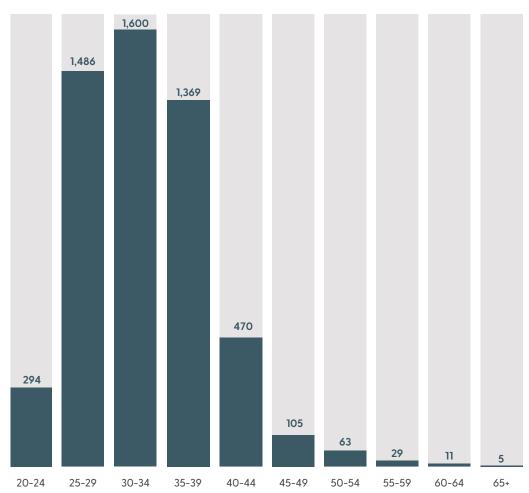


Figure B Total number of CCPS requests June 2022 to September 2023

Total: 6,159



**Figure C** Age distribution of CCPS applications June 2022 to September 2023

**Table A** Top five CCPS applications June 2022 to May 2023 – based on nationality

2022			
1	6	India	2,333
2		Ireland	1,289
3	*	Philippines	184
4		UK	44
5		Zimbabwe	42

### **Overseas applicants**

Figure D Number of overseas applications June 2022 to September 2023

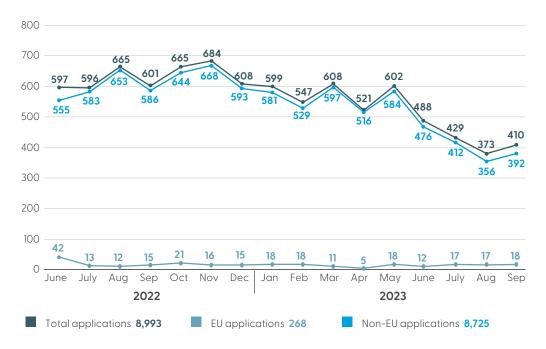
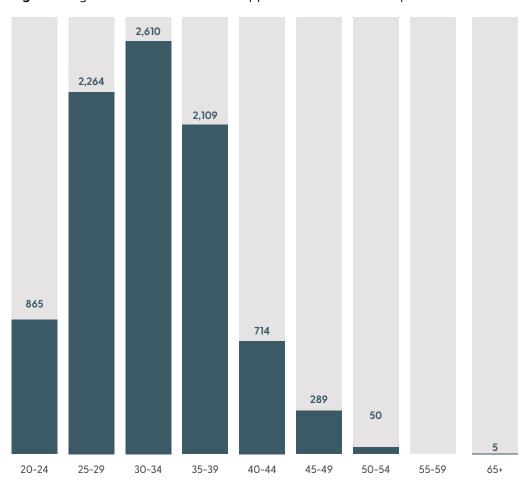


Figure E Age distribution of overseas applicants June 2022 to September 2023



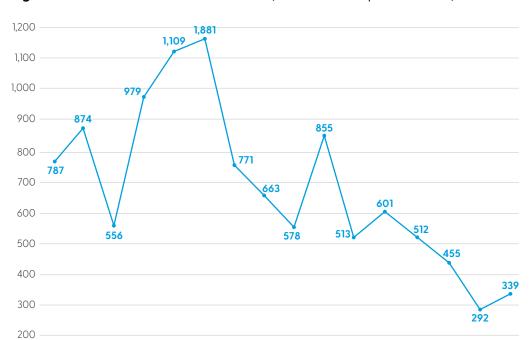


Figure F Number of decision letters issued (June 2022 to September 2023)





Bord Altranais agus Cnáimhseachais na hÉireann Nursing and Midwifery Board of Ireland

#### Nursing and Midwifery Board of Ireland (NMBI)

18/20 Carysfort Avenue | Blackrock | Co. Dublin | A94 R299