



Memo

To: Chief Executive Officer
Each Regional Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Regional Director of People
Each Regional Director of Finance
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Head of HR, PCRS
Director National Ambulance Service

From: Anne Marie Hoey, Chief People Officer

Date: 23rd January 2025

Subject: HR Memo 004/2025 – Adverse Weather (Red Weather Event)
Policy – Activation: Storm Éowyn

Dear Colleagues,

Met Éireann have declared Red Weather alerts for all counties tomorrow, Friday 24 January, due to Storm Éowyn. The HSE will be operating at the highest level of Red Weather Warning on Friday, 24 January.

The [HSE Adverse Weather Policy](#) is activated for all counties during the times specified by Met Éireann. Please refer to [Met Éireann](#) website for the most-up-to-date timelines for each county.

All staff who can work remotely tomorrow, Friday 24th January 2025, should do so. All staff should prepare effectively for potential extensive/prolonged interruption of main utilities.

Queries

Queries from individual employees or managers should be referred to local HR/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries from individual employees Tel: 1800 444 925 Email: ask.hr@hse.ie

Queries from HR/Employee Relations Departments on this memorandum and related matters may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 **Tel:** 01 6626966 **Email:** info.t@hse.ie

Yours Sincerely



Anne Marie Hoey
Chief People Officer