



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

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HSE/Dept of Health/PNA/SIPTU

Issues pertaining to proposed Enhanced Psychiatric Nurse Contract

Under Labour Court recommendation LCR 22075 the parties were required to engage on a number of issues. The matter, which required the assistance of the WRC, in the first instance, relates to the wording of the contract for the Enhanced Nurse. In that context the Commission notes the following as now agreed between the parties:

- The parties note the reference in the contract to safe staffing tools, which is in keeping with the contract for general nursing. It is further noted that no such tools currently exist within Mental Health Services in Ireland. It is agreed between the parties that the introduction of any such safe staffing tools will be subject to the normal industrial relations consultation and engagement processes, including, where necessary, referral to the machinery of the State, as provided for in the public service agreements.

Aoibheann Ní Shúilleabháin
Deputy Director of Conciliation
24 October 2019